

Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima.

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| ABOGADO | Sindicalizado | Operativo | 21,789.82 | 18,181.46 | 9,060.46 | 8,063.81 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,011.62 | 180.40 | 1,416.34 |
| ABOGADO | Confianza | Administrativo | 13,526.88 | 12,032.45 | 3,666.76 | 2,200.05 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,095.93 | 553.39 | 61.80 | 879.25 |
| ABOGADO | Base | Administrativo | 13,526.88 | 12,032.45 | 3,666.76 | 2,200.05 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,095.93 | 553.39 | 61.80 | 879.25 |
| ABOGADO | Supernumerario | Administrativo | 13,526.88 | 12,032.45 | 0.00 | 0.00 | 3,666.76 | 2,200.05 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,095.93 | 553.39 | 61.80 | 879.25 |
| ABOGADO A | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| ABOGADO A | Confianza | Administrativo | 9,763.94 | 9,075.90 | 3,167.66 | 1,900.60 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,131.55 | 0.00 | 0.00 | 53.38 | 634.66 |
| ABOGADO A | Base | Administrativo | 9,763.94 | 9,075.90 | 3,167.66 | 1,900.60 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,131.55 | 0.00 | 0.00 | 53.38 | 634.66 |
| ABOGADO A | Supernumerario | Administrativo | 9,763.94 | 9,075.90 | 0.00 | 0.00 | 3,167.66 | 1,900.60 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,131.55 | 0.00 | 0.00 | 53.38 | 634.66 |
| ABOGADO B | Confianza | Administrativo | 8,764.69 | 8,146.95 | 2,850.90 | 1,710.54 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,639.12 | 0.00 | 0.00 | 48.04 | 569.70 |
| ABOGADO B | Base | Administrativo | 8,764.69 | 8,146.95 | 2,850.90 | 1,710.54 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,639.12 | 0.00 | 0.00 | 48.04 | 569.70 |
| ABOGADO B | Supernumerario | Administrativo | 8,764.69 | 8,146.95 | 0.00 | 0.00 | 2,850.90 | 1,710.54 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,639.12 | 0.00 | 0.00 | 48.04 | 569.70 |
| ABOGADO C | Confianza | Administrativo | 7,481.42 | 6,951.89 | 2,565.81 | 1,539.48 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,812.00 | 0.00 | 0.00 | 43.24 | 486.29 |
| ABOGADO C | Base | Administrativo | 7,481.42 | 6,951.89 | 2,565.81 | 1,539.48 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,812.00 | 0.00 | 0.00 | 43.24 | 486.29 |
| ABOGADO C | Supernumerario | Administrativo | 7,481.42 | 6,951.89 | 0.00 | 0.00 | 2,565.81 | 1,539.48 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,812.00 | 0.00 | 0.00 | 43.24 | 486.29 |
| ADMINISTRADOR | Sindicalizado | Operativo | 23,441.21 | 19,355.37 | 9,934.21 | 8,841.45 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,364.36 | 197.80 | 1,523.68 |
| ADMINISTRADOR | Confianza | Mando medio | 23,220.10 | 19,502.97 | 3,901.89 | 2,341.13 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 11,491.96 | 2,142.07 | 65.76 | 1,509.31 |
| ADMINISTRADOR | Base | Mando medio | 23,220.10 | 19,502.97 | 3,901.89 | 2,341.13 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 11,491.96 | 2,142.07 | 65.76 | 1,509.31 |
| ADMINISTRADOR | Supernumerario | Mando medio | 23,220.10 | 19,502.97 | 0.00 | 0.00 | 3,901.89 | 2,341.13 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 11,491.96 | 2,142.07 | 65.76 | 1,509.31 |
| ADMINISTRADOR A | Confianza | Mando medio | 19,584.30 | 16,841.24 | 3,615.07 | 2,169.04 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 8,331.21 | 1,409.17 | 60.92 | 1,272.98 |
| ADMINISTRADOR A | Base | Mando medio | 19,584.30 | 16,841.24 | 3,615.07 | 2,169.04 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 8,331.21 | 1,409.17 | 60.92 | 1,272.98 |
| ADMINISTRADOR A | Supernumerario | Mando medio | 19,584.30 | 16,841.24 | 0.00 | 0.00 | 3,615.07 | 2,169.04 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 8,331.21 | 1,409.17 | 60.92 | 1,272.98 |
| ADMINISTRADOR B | Confianza | Mando medio | 13,336.21 | 11,872.49 | 3,451.33 | 2,070.80 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 2,305.72 | 538.71 | 58.16 | 866.85 |
| ADMINISTRADOR B | Base | Mando medio | 13,336.21 | 11,872.49 | 3,451.33 | 2,070.80 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 2,305.72 | 538.71 | 58.16 | 866.85 |
| ADMINISTRADOR B | Supernumerario | Mando medio | 13,336.21 | 11,872.49 | 0.00 | 0.00 | 3,451.33 | 2,070.80 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 2,305.72 | 538.71 | 58.16 | 866.85 |
| ADMINISTRADOR C | Confianza | Mando medio | 11,062.75 | 10,259.55 | 3,106.20 | 1,863.72 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 584.48 | 31.76 | 52.36 | 719.08 |
| ADMINISTRADOR C | Base | Mando medio | 11,062.75 | 10,259.55 | 3,106.20 | 1,863.72 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 584.48 | 31.76 | 52.36 | 719.08 |
| ADMINISTRADOR C | Supernumerario | Mando medio | 11,062.75 | 10,259.55 | 0.00 | 0.00 | 3,106.20 | 1,863.72 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 584.48 | 31.76 | 52.36 | 719.08 |
| ALBAÑIL | Sindicalizado | Operativo | 20,029.23 | 16,929.91 | 8,128.93 | 7,234.75 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,635.56 | 161.86 | 1,301.90 |
| ALBAÑIL A | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| ALMACENISTA | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| ANALISTA | Sindicalizado | Operativo | 24,305.39 | 19,969.69 | 10,391.45 | 9,248.39 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,548.95 | 206.90 | 1,579.85 |
| ANALISTA | Confianza | Administrativo | 13,373.54 | 11,894.04 | 4,252.28 | 2,551.37 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 1,022.61 | 538.54 | 71.68 | 869.28 |
| ANALISTA | Base | Administrativo | 13,373.54 | 11,894.04 | 4,252.28 | 2,551.37 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 1,022.61 | 538.54 | 71.68 | 869.28 |
| ANALISTA | Supernumerario | Administrativo | 13,373.54 | 11,894.04 | 0.00 | 0.00 | 4,252.28 | 2,551.37 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 1,022.61 | 538.54 | 71.68 | 869.28 |
| ANALISTA A | Confianza | Administrativo | 11,400.25 | 10,478.73 | 3,888.51 | 2,333.11 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,631.35 | 0.00 | 114.97 | 65.54 | 741.02 |
| ANALISTA A | Base | Administrativo | 11,400.25 | 10,478.73 | 3,888.51 | 2,333.11 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,631.35 | 0.00 | 114.97 | 65.54 | 741.02 |
| ANALISTA A | Sindicalizado | Operativo | 22,625.18 | 18,775.29 | 9,502.45 | 8,457.18 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,190.05 | 189.20 | 1,470.64 |
| ANALISTA A | Supernumerario | Administrativo | 11,400.25 | 10,478.73 | 0.00 | 0.00 | 3,888.51 | 2,333.11 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,631.35 | 0.00 | 114.97 | 65.54 | 741.02 |
| ANALISTA B | Sindicalizado | Operativo | 21,059.22 | 17,662.11 | 8,673.90 | 7,719.77 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,855.57 | 172.70 | 1,368.85 |
| ANALISTA B | Confianza | Administrativo | 9,784.34 | 9,042.12 | 3,605.51 | 2,163.30 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,451.40 | 0.00 | 45.49 | 60.76 | 635.98 |
| ANALISTA B | Base | Administrativo | 9,784.34 | 9,042.12 | 3,605.51 | 2,163.30 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,451.40 | 0.00 | 45.49 | 60.76 | 635.98 |
| ANALISTA B | Supernumerario | Administrativo | 9,784.34 | 9,042.12 | 0.00 | 0.00 | 3,605.51 | 2,163.30 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,451.40 | 0.00 | 45.49 | 60.76 | 635.98 |
| ANALISTA C | Confianza | Administrativo | 8,902.07 | 8,268.74 | 3,244.96 | 1,946.97 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,146.01 | 0.00 | 0.00 | 54.70 | 578.63 |
| ANALISTA C | Base | Administrativo | 8,902.07 | 8,268.74 | 3,244.96 | 1,946.97 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,146.01 | 0.00 | 0.00 | 54.70 | 578.63 |

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|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|----------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| ANALISTA C | Supernumerario | Administrativo | 8,902.07 | 8,268.74 | 0.00 | 0.00 | 3,244.96 | 1,946.97 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,146.01 | 0.00 | 0.00 | 54.70 | 578.63 |
| ANALISTA D | Confianza | Administrativo | 7,346.66 | 6,820.51 | 2,884.40 | 1,730.64 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,167.48 | 0.00 | 0.00 | 48.62 | 477.53 |
| ANALISTA D | Base | Administrativo | 7,346.66 | 6,820.51 | 2,884.40 | 1,730.64 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,167.48 | 0.00 | 0.00 | 48.62 | 477.53 |
| ANALISTA D | Supernumerario | Administrativo | 7,346.66 | 6,820.51 | 0.00 | 0.00 | 2,884.40 | 1,730.64 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,167.48 | 0.00 | 0.00 | 48.62 | 477.53 |
| ANALISTA E | Confianza | Administrativo | 5,875.65 | 5,455.45 | 2,271.47 | 1,362.88 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 677.16 | 0.00 | 0.00 | 38.28 | 381.92 |
| ANALISTA E | Base | Administrativo | 5,875.65 | 5,455.45 | 2,271.47 | 1,362.88 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 677.16 | 0.00 | 0.00 | 38.28 | 381.92 |
| ANALISTA E | Supernumerario | Administrativo | 5,875.65 | 5,455.45 | 0.00 | 0.00 | 2,271.47 | 1,362.88 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 677.16 | 0.00 | 0.00 | 38.28 | 381.92 |
| ARCHIVISTA | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |
| ASESOR | Confianza | Mando medio | 23,233.39 | 19,507.74 | 4,187.00 | 2,512.20 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 11,049.06 | 2,144.91 | 70.58 | 1,510.17 |
| ASESOR | Supernumerario | Mando medio | 23,233.39 | 19,507.74 | 0.00 | 0.00 | 4,187.00 | 2,512.20 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 11,049.06 | 2,144.91 | 70.58 | 1,510.17 |
| ASESOR A | Confianza | Mando medio | 19,580.31 | 16,842.55 | 3,529.41 | 2,117.64 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 8,448.14 | 1,405.56 | 59.48 | 1,272.72 |
| ASESOR A | Supernumerario | Mando medio | 19,580.31 | 16,842.55 | 0.00 | 0.00 | 3,529.41 | 2,117.64 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 8,448.14 | 1,405.56 | 59.48 | 1,272.72 |
| ASESOR B | Confianza | Mando medio | 17,977.76 | 15,631.93 | 3,240.98 | 1,944.59 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 7,300.03 | 1,122.65 | 54.62 | 1,168.55 |
| ASESOR B | Supernumerario | Mando medio | 17,977.76 | 15,631.93 | 0.00 | 0.00 | 3,240.98 | 1,944.59 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 7,300.03 | 1,122.65 | 54.62 | 1,168.55 |
| ASESOR C | Confianza | Mando medio | 15,319.95 | 13,517.71 | 2,974.77 | 1,784.86 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 5,068.15 | 756.30 | 50.14 | 995.80 |
| ASESOR C | Supernumerario | Mando medio | 15,319.95 | 13,517.71 | 0.00 | 0.00 | 2,974.77 | 1,784.86 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 5,068.15 | 756.30 | 50.14 | 995.80 |
| ASESOR DE DESPACHO | Confianza | Directivo | 50,003.31 | 38,527.40 | 5,668.55 | 3,401.13 | 0.00 | 0.00 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 35,384.24 | 8,143.68 | 95.54 | 3,236.69 |
| ASESOR DE DESPACHO | Supernumerario | Directivo | 50,003.31 | 38,527.40 | 0.00 | 0.00 | 5,668.55 | 3,401.13 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 35,384.24 | 8,143.68 | 95.54 | 3,236.69 |
| ASESOR DE DESPACHO A | Confianza | Directivo | 44,485.04 | 34,661.75 | 5,101.70 | 3,061.02 | 0.00 | 0.00 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 30,772.94 | 6,845.78 | 85.98 | 2,891.53 |
| ASESOR DE DESPACHO A | Supernumerario | Directivo | 44,485.04 | 34,661.75 | 0.00 | 0.00 | 5,101.70 | 3,061.02 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 30,772.94 | 6,845.78 | 85.98 | 2,891.53 |
| ASESOR DE DESPACHO B | Confianza | Directivo | 36,526.86 | 29,101.22 | 4,591.52 | 2,754.91 | 0.00 | 0.00 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 23,631.05 | 4,974.02 | 77.38 | 2,374.25 |
| ASESOR DE DESPACHO B | Supernumerario | Directivo | 36,526.86 | 29,101.22 | 0.00 | 0.00 | 4,591.52 | 2,754.91 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 23,631.05 | 4,974.02 | 77.38 | 2,374.25 |
| ASESOR DE DESPACHO C | Confianza | Directivo | 33,941.16 | 27,248.22 | 4,152.05 | 2,491.23 | 0.00 | 0.00 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 21,741.13 | 4,416.78 | 69.98 | 2,206.18 |
| ASESOR DE DESPACHO C | Supernumerario | Directivo | 33,941.16 | 27,248.22 | 0.00 | 0.00 | 4,152.05 | 2,491.23 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 21,741.13 | 4,416.78 | 69.98 | 2,206.18 |
| ASESOR DE DESPACHO D | Confianza | Directivo | 30,653.66 | 24,880.11 | 3,944.44 | 2,366.67 | 0.00 | 0.00 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 18,785.79 | 3,714.57 | 66.48 | 1,992.49 |
| ASESOR DE DESPACHO D | Supernumerario | Directivo | 30,653.66 | 24,880.11 | 0.00 | 0.00 | 3,944.44 | 2,366.67 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 18,785.79 | 3,714.57 | 66.48 | 1,992.49 |
| ASESOR EN LA REPRESENTACIÓN EN CDMX | Confianza | Directivo | 40,784.53 | 31,773.15 | 18,750.00 | 11,250.00 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 5,528.13 | 6,044.33 | 316.06 | 2,650.99 |
| ASESOR JURÍDICO | Confianza | Administrativo | 22,926.93 | 19,287.36 | 4,235.34 | 2,541.21 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 10,658.22 | 2,077.94 | 71.38 | 1,490.25 |
| ASESOR JURÍDICO | Supernumerario | Administrativo | 22,926.93 | 19,287.36 | 0.00 | 0.00 | 4,235.34 | 2,541.21 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 10,658.22 | 2,077.94 | 71.38 | 1,490.25 |
| ASESOR JURÍDICO A | Confianza | Administrativo | 18,657.90 | 16,149.04 | 3,388.27 | 2,032.96 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 7,744.50 | 1,239.00 | 57.10 | 1,212.76 |
| ASESOR JURÍDICO A | Supernumerario | Administrativo | 18,657.90 | 16,149.04 | 0.00 | 0.00 | 3,388.27 | 2,032.96 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 7,744.50 | 1,239.00 | 57.10 | 1,212.76 |
| ASISTENTE DE PRODUCCIÓN | Confianza | Administrativo | 8,865.64 | 8,248.05 | 2,452.18 | 1,471.31 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,260.26 | 0.00 | 0.00 | 41.32 | 576.27 |
| ASISTENTE DE PRODUCCIÓN | Base | Administrativo | 8,865.64 | 8,248.05 | 2,452.18 | 1,471.31 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,260.26 | 0.00 | 0.00 | 41.32 | 576.27 |
| ASISTENTE DE PRODUCCIÓN | Supernumerario | Administrativo | 8,865.64 | 8,248.05 | 0.00 | 0.00 | 2,452.18 | 1,471.31 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,260.26 | 0.00 | 0.00 | 41.32 | 576.27 |
| ASISTENTE NOTICIAS | Confianza | Administrativo | 10,775.27 | 10,004.33 | 3,306.13 | 1,983.68 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,921.32 | 0.00 | 14.83 | 55.72 | 700.39 |
| ASISTENTE NOTICIAS | Base | Administrativo | 10,775.27 | 10,004.33 | 3,306.13 | 1,983.68 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,921.32 | 0.00 | 14.83 | 55.72 | 700.39 |
| ASISTENTE NOTICIAS | Supernumerario | Administrativo | 10,775.27 | 10,004.33 | 0.00 | 0.00 | 3,306.13 | 1,983.68 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,921.32 | 0.00 | 14.83 | 55.72 | 700.39 |
| ASISTENTE NOTICIAS A | Confianza | Administrativo | 7,959.06 | 7,394.36 | 2,810.21 | 1,686.13 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,898.58 | 0.00 | 0.00 | 47.36 | 517.34 |
| ASISTENTE NOTICIAS A | Base | Administrativo | 7,959.06 | 7,394.36 | 2,810.21 | 1,686.13 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,898.58 | 0.00 | 0.00 | 47.36 | 517.34 |
| ASISTENTE NOTICIAS A | Supernumerario | Administrativo | 7,959.06 | 7,394.36 | 0.00 | 0.00 | 2,810.21 | 1,686.13 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,898.58 | 0.00 | 0.00 | 47.36 | 517.34 |
| ASPIRANTE | Confianza | Administrativo | 8,000.25 | 7,409.26 | 3,309.67 | 1,985.80 | 0.00 | 0.00 | 423.53 | 1,466.23 | 815.02 | 0.00 | 0.00 | 0.00 | 0.00 | 15.19 | 55.78 | 520.02 |
| ASPIRANTE | Supernumerario | Administrativo | 8,000.25 | 7,409.26 | 0.00 | 0.00 | 3,309.67 | 1,985.80 | 423.53 | 1,466.23 | 815.02 | 0.00 | 0.00 | 0.00 | 0.00 | 15.19 | 55.78 | 520.02 |
| AUDITOR | Confianza | Administrativo | 13,519.73 | 12,029.12 | 3,513.40 | 2,108.04 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,334.15 | 552.61 | 59.22 | 878.78 |
| AUDITOR | Supernumerario | Administrativo | 13,519.73 | 12,029.12 | 0.00 | 0.00 | 3,513.40 | 2,108.04 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,334.15 | 552.61 | 59.22 | 878.78 |
| AUDITOR A | Confianza | Administrativo | 11,376.51 | 10,531.82 | 3,378.99 | 2,027.39 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 405.99 | 48.27 | 56.94 | 739.47 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| AUDITOR A | Supernumerario | Administrativo | 11,376.51 | 10,531.82 | 0.00 | 0.00 | 3,378.99 | 2,027.39 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 405.99 | 48.27 | 56.94 | 739.47 |
| AUDITOR B | Confianza | Administrativo | 9,756.38 | 9,071.56 | 3,005.46 | 1,803.27 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,383.51 | 0.00 | 0.00 | 50.66 | 634.16 |
| AUDITOR B | Supernumerario | Administrativo | 9,756.38 | 9,071.56 | 0.00 | 0.00 | 3,005.46 | 1,803.27 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,383.51 | 0.00 | 0.00 | 50.66 | 634.16 |
| AUDITOR C | Confianza | Administrativo | 9,146.92 | 8,504.77 | 2,824.44 | 1,694.66 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,063.68 | 0.00 | 0.00 | 47.60 | 594.55 |
| AUDITOR C | Supernumerario | Administrativo | 9,146.92 | 8,504.77 | 0.00 | 0.00 | 2,824.44 | 1,694.66 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,063.68 | 0.00 | 0.00 | 47.60 | 594.55 |
| AUDITOR D | Confianza | Administrativo | 8,221.45 | 7,644.10 | 2,549.56 | 1,529.74 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,578.02 | 0.00 | 0.00 | 42.96 | 534.39 |
| AUDITOR D | Supernumerario | Administrativo | 8,221.45 | 7,644.10 | 0.00 | 0.00 | 2,549.56 | 1,529.74 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,578.02 | 0.00 | 0.00 | 42.96 | 534.39 |
| AUXILIAR ADMINISTRATIVO | Sindicalizado | Operativo | 23,441.21 | 19,355.37 | 9,934.21 | 8,841.45 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,364.36 | 197.80 | 1,523.68 |
| AUXILIAR ADMINISTRATIVO 01 | Confianza | Administrativo | 15,370.77 | 13,514.37 | 6,129.14 | 3,677.49 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 0.00 | 754.00 | 103.30 | 999.10 |
| AUXILIAR ADMINISTRATIVO | Confianza | Administrativo | 15,370.76 | 13,549.14 | 4,065.16 | 2,439.10 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,302.37 | 754.00 | 68.52 | 999.10 |
| AUXILIAR ADMINISTRATIVO | Base | Administrativo | 15,370.76 | 13,549.14 | 4,065.16 | 2,439.10 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,302.37 | 754.00 | 68.52 | 999.10 |
| AUXILIAR ADMINISTRATIVO | Supernumerario | Administrativo | 15,370.76 | 13,549.14 | 0.00 | 0.00 | 4,065.16 | 2,439.10 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,302.37 | 754.00 | 68.52 | 999.10 |
| AUXILIAR ADMINISTRATIVO A | Confianza | Administrativo | 13,507.62 | 12,023.50 | 3,253.55 | 1,952.13 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,737.80 | 551.29 | 54.84 | 878.00 |
| AUXILIAR ADMINISTRATIVO A | Base | Administrativo | 13,507.62 | 12,023.50 | 3,253.55 | 1,952.13 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,737.80 | 551.29 | 54.84 | 878.00 |
| AUXILIAR ADMINISTRATIVO A | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| AUXILIAR ADMINISTRATIVO A | Supernumerario | Administrativo | 13,507.62 | 12,023.50 | 0.00 | 0.00 | 3,253.55 | 1,952.13 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,737.80 | 551.29 | 54.84 | 878.00 |
| AUXILIAR ADMINISTRATIVO B | Confianza | Administrativo | 9,760.26 | 9,073.78 | 3,088.73 | 1,853.24 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,254.15 | 0.00 | 0.00 | 52.06 | 634.42 |
| AUXILIAR ADMINISTRATIVO B | Base | Administrativo | 9,760.26 | 9,073.78 | 3,088.73 | 1,853.24 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,254.15 | 0.00 | 0.00 | 52.06 | 634.42 |
| AUXILIAR ADMINISTRATIVO B | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| AUXILIAR ADMINISTRATIVO B | Supernumerario | Administrativo | 9,760.26 | 9,073.78 | 0.00 | 0.00 | 3,088.73 | 1,853.24 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,254.15 | 0.00 | 0.00 | 52.06 | 634.42 |
| AUXILIAR ADMINISTRATIVO C | Confianza | Administrativo | 8,303.42 | 7,716.84 | 2,779.86 | 1,667.92 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,291.50 | 0.00 | 0.00 | 46.86 | 539.72 |
| AUXILIAR ADMINISTRATIVO C | Base | Administrativo | 8,303.42 | 7,716.84 | 2,779.86 | 1,667.92 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,291.50 | 0.00 | 0.00 | 46.86 | 539.72 |
| AUXILIAR ADMINISTRATIVO C | Supernumerario | Administrativo | 8,303.42 | 7,716.84 | 0.00 | 0.00 | 2,779.86 | 1,667.92 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,291.50 | 0.00 | 0.00 | 46.86 | 539.72 |
| AUXILIAR ADMINISTRATIVO D | Confianza | Administrativo | 6,942.74 | 6,449.82 | 2,470.99 | 1,482.59 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,425.02 | 0.00 | 0.00 | 41.64 | 451.28 |
| AUXILIAR ADMINISTRATIVO D | Base | Administrativo | 6,942.74 | 6,449.82 | 2,470.99 | 1,482.59 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,425.02 | 0.00 | 0.00 | 41.64 | 451.28 |
| AUXILIAR ADMINISTRATIVO D | Supernumerario | Administrativo | 6,942.74 | 6,449.82 | 0.00 | 0.00 | 2,470.99 | 1,482.59 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,425.02 | 0.00 | 0.00 | 41.64 | 451.28 |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Confianza | Administrativo | 8,769.83 | 8,068.02 | 3,819.43 | 2,291.67 | 0.00 | 0.00 | 366.34 | 1,095.96 | 608.10 | 0.00 | 0.00 | 588.34 | 0.00 | 67.39 | 64.38 | 570.04 |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Supernumerario | Administrativo | 8,769.83 | 8,068.02 | 0.00 | 0.00 | 3,819.43 | 2,291.67 | 366.34 | 1,095.96 | 608.10 | 0.00 | 0.00 | 588.34 | 0.00 | 67.39 | 64.38 | 570.04 |
| AUXILIAR ADMINISTRATIVO E | Confianza | Administrativo | 5,485.90 | 5,092.87 | 2,162.11 | 1,297.27 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 462.38 | 0.00 | 0.00 | 36.44 | 356.58 |
| AUXILIAR ADMINISTRATIVO E | Base | Administrativo | 5,485.90 | 5,092.87 | 2,162.11 | 1,297.27 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 462.38 | 0.00 | 0.00 | 36.44 | 356.58 |
| AUXILIAR ADMINISTRATIVO E | Supernumerario | Administrativo | 5,485.90 | 5,092.87 | 0.00 | 0.00 | 2,162.11 | 1,297.27 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 462.38 | 0.00 | 0.00 | 36.44 | 356.58 |
| AUXILIAR ADMINISTRATIVO ESPECIALIZADO | Confianza | Administrativo | 18,000.90 | 15,569.95 | 7,828.10 | 4,696.86 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 0.00 | 1,128.95 | 131.94 | 1,170.06 |
| AUXILIAR ADMINISTRATIVO ESPECIALIZADO | Supernumerario | Administrativo | 18,000.90 | 15,569.95 | 0.00 | 0.00 | 7,828.10 | 4,696.86 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 0.00 | 1,128.95 | 131.94 | 1,170.06 |
| AUXILIAR DE COCINA | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |
| AUXILIAR DE ENCUADERNACIÓN | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| AUXILIAR DE INFORMACIÓN | Sindicalizado | Operativo | 21,789.97 | 18,181.57 | 9,060.54 | 8,063.88 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,011.65 | 180.40 | 1,416.35 |
| AUXILIAR TÉCNICO 01 | Confianza | Administrativo | 13,497.72 | 11,986.57 | 4,958.49 | 2,975.09 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 0.00 | 550.21 | 83.58 | 877.35 |
| AUXILIAR TÉCNICO | Confianza | Administrativo | 13,497.70 | 12,018.90 | 3,040.73 | 1,824.44 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,068.40 | 550.21 | 51.24 | 877.35 |
| AUXILIAR TÉCNICO | Base | Administrativo | 13,497.70 | 12,018.90 | 3,040.73 | 1,824.44 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,068.40 | 550.21 | 51.24 | 877.35 |
| AUXILIAR TÉCNICO | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| AUXILIAR TÉCNICO | Supernumerario | Administrativo | 13,497.70 | 12,018.90 | 0.00 | 0.00 | 3,040.73 | 1,824.44 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,068.40 | 550.21 | 51.24 | 877.35 |
| AUXILIAR TÉCNICO A | Confianza | Administrativo | 11,353.51 | 10,520.09 | 2,885.49 | 1,731.29 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 1,172.60 | 46.80 | 48.64 | 737.98 |
| AUXILIAR TÉCNICO A | Base | Administrativo | 11,353.51 | 10,520.09 | 2,885.49 | 1,731.29 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 1,172.60 | 46.80 | 48.64 | 737.98 |
| AUXILIAR TÉCNICO A | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| AUXILIAR TÉCNICO A | Supernumerario | Administrativo | 11,353.51 | 10,520.09 | 0.00 | 0.00 | 2,885.49 | 1,731.29 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 1,172.60 | 46.80 | 48.64 | 737.98 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|----------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| AUXILIAR TÉCNICO B | Confianza | Administrativo | 9,748.93 | 9,067.29 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,632.00 | 0.00 | 0.00 | 47.96 | 633.68 |
| AUXILIAR TÉCNICO B | Base | Administrativo | 9,748.93 | 9,067.29 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,632.00 | 0.00 | 0.00 | 47.96 | 633.68 |
| AUXILIAR TÉCNICO B | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |
| AUXILIAR TÉCNICO B | Supernumerario | Administrativo | 9,748.93 | 9,067.29 | 0.00 | 0.00 | 2,845.49 | 1,707.30 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,632.00 | 0.00 | 0.00 | 47.96 | 633.68 |
| AUXILIAR TÉCNICO C | Confianza | Administrativo | 7,805.77 | 7,257.64 | 2,418.67 | 1,451.20 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,371.76 | 0.00 | 0.00 | 40.76 | 507.38 |
| AUXILIAR TÉCNICO C | Base | Administrativo | 7,805.77 | 7,257.64 | 2,418.67 | 1,451.20 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,371.76 | 0.00 | 0.00 | 40.76 | 507.38 |
| AUXILIAR TÉCNICO C | Sindicalizado | Operativo | 15,018.54 | 13,119.83 | 5,477.77 | 4,875.22 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 813.44 | 109.06 | 976.20 |
| AUXILIAR TÉCNICO C | Supernumerario | Administrativo | 7,805.77 | 7,257.64 | 0.00 | 0.00 | 2,418.67 | 1,451.20 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,371.76 | 0.00 | 0.00 | 40.76 | 507.38 |
| AUXILIAR TÉCNICO D | Confianza | Administrativo | 6,343.43 | 5,897.55 | 1,991.84 | 1,195.11 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,592.34 | 0.00 | 0.00 | 33.56 | 412.32 |
| AUXILIAR TÉCNICO D | Base | Administrativo | 6,343.43 | 5,897.55 | 1,991.84 | 1,195.11 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,592.34 | 0.00 | 0.00 | 33.56 | 412.32 |
| AUXILIAR TÉCNICO D | Sindicalizado | Operativo | 11,818.85 | 10,724.74 | 3,784.82 | 3,368.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 250.52 | 75.36 | 768.23 |
| AUXILIAR TÉCNICO D | Supernumerario | Administrativo | 6,343.43 | 5,897.55 | 0.00 | 0.00 | 1,991.84 | 1,195.11 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,592.34 | 0.00 | 0.00 | 33.56 | 412.32 |
| AUXILIAR TÉCNICO E | Sindicalizado | Operativo | 9,315.76 | 8,661.25 | 2,460.43 | 2,189.78 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 48.98 | 605.52 |
| AYUDANTE DE COCINA | Sindicalizado | Operativo | 15,511.60 | 13,522.00 | 5,738.65 | 5,107.40 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 867.09 | 114.26 | 1,008.25 |
| CABO DE CONSTRUCCIÓN | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 |
| CAJERO | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| CAJERO GENERAL | Confianza | Mando medio | 19,593.96 | 16,847.93 | 3,822.24 | 2,293.34 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 7,993.26 | 1,408.00 | 64.42 | 1,273.61 |
| CAJERO GENERAL | Supernumerario | Mando medio | 19,593.96 | 16,847.93 | 0.00 | 0.00 | 3,822.24 | 2,293.34 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 7,993.26 | 1,408.00 | 64.42 | 1,273.61 |
| CAMARÓGRAFO | Confianza | Administrativo | 8,637.12 | 7,997.36 | 3,371.58 | 2,022.95 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,678.46 | 0.00 | 21.53 | 56.82 | 561.41 |
| CAMARÓGRAFO | Base | Administrativo | 8,637.12 | 7,997.36 | 3,371.58 | 2,022.95 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,678.46 | 0.00 | 21.53 | 56.82 | 561.41 |
| CAMARÓGRAFO | Supernumerario | Administrativo | 8,637.12 | 7,997.36 | 0.00 | 0.00 | 3,371.58 | 2,022.95 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,678.46 | 0.00 | 21.53 | 56.82 | 561.41 |
| CAMARÓGRAFO A | Confianza | Administrativo | 7,765.55 | 7,212.49 | 2,865.84 | 1,719.50 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,616.07 | 0.00 | 0.00 | 48.30 | 504.76 |
| CAMARÓGRAFO A | Base | Administrativo | 7,765.55 | 7,212.49 | 2,865.84 | 1,719.50 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,616.07 | 0.00 | 0.00 | 48.30 | 504.76 |
| CAMARÓGRAFO A | Supernumerario | Administrativo | 7,765.55 | 7,212.49 | 0.00 | 0.00 | 2,865.84 | 1,719.50 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,616.07 | 0.00 | 0.00 | 48.30 | 504.76 |
| CAMARÓGRAFO B | Confianza | Administrativo | 7,317.99 | 6,802.54 | 2,360.10 | 1,416.06 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,977.68 | 0.00 | 0.00 | 39.78 | 475.67 |
| CAMARÓGRAFO B | Base | Administrativo | 7,317.99 | 6,802.54 | 2,360.10 | 1,416.06 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,977.68 | 0.00 | 0.00 | 39.78 | 475.67 |
| CAMARÓGRAFO B | Supernumerario | Administrativo | 7,317.99 | 6,802.54 | 0.00 | 0.00 | 2,360.10 | 1,416.06 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,977.68 | 0.00 | 0.00 | 39.78 | 475.67 |
| CAPTURISTA DE DATOS | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| CHOFER | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| CHOFER | Confianza | Administrativo | 13,499.94 | 12,019.93 | 3,088.73 | 1,853.24 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,993.83 | 550.45 | 52.06 | 877.50 |
| CHOFER | Base | Administrativo | 13,499.94 | 12,019.93 | 3,088.73 | 1,853.24 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,993.83 | 550.45 | 52.06 | 877.50 |
| CHOFER | Supernumerario | Administrativo | 13,499.94 | 12,019.93 | 0.00 | 0.00 | 3,088.73 | 1,853.24 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,993.83 | 550.45 | 52.06 | 877.50 |
| CHOFER A | Confianza | Administrativo | 11,350.13 | 10,518.38 | 2,812.90 | 1,687.74 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 1,285.35 | 46.59 | 47.40 | 737.76 |
| CHOFER A | Base | Administrativo | 11,350.13 | 10,518.38 | 2,812.90 | 1,687.74 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 1,285.35 | 46.59 | 47.40 | 737.76 |
| CHOFER A | Sindicalizado | Operativo | 17,603.60 | 15,124.86 | 6,845.53 | 6,092.52 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.20 | 136.30 | 1,144.23 |
| CHOFER A | Supernumerario | Administrativo | 11,350.13 | 10,518.38 | 0.00 | 0.00 | 2,812.90 | 1,687.74 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 1,285.35 | 46.59 | 47.40 | 737.76 |
| CHOFER B | Confianza | Administrativo | 9,735.22 | 9,059.43 | 2,551.43 | 1,530.86 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 88.80 | 0.00 | 43.00 | 632.79 |
| CHOFER B | Base | Administrativo | 9,735.22 | 9,059.43 | 2,551.43 | 1,530.86 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 88.80 | 0.00 | 43.00 | 632.79 |
| CHOFER B | Supernumerario | Administrativo | 9,735.22 | 9,059.43 | 0.00 | 0.00 | 2,551.43 | 1,530.86 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 88.80 | 0.00 | 43.00 | 632.79 |
| CHOFER ESPECIALIZADO | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 |
| COCINERO | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| CONDUCTOR | Confianza | Administrativo | 18,932.13 | 16,368.41 | 3,355.66 | 2,013.40 | 0.00 | 0.00 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 8,006.31 | 1,276.57 | 56.56 | 1,230.59 |
| CONDUCTOR | Base | Administrativo | 18,932.13 | 16,368.41 | 3,355.66 | 2,013.40 | 0.00 | 0.00 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 8,006.31 | 1,276.57 | 56.56 | 1,230.59 |
| CONDUCTOR | Supernumerario | Administrativo | 18,932.13 | 16,368.41 | 0.00 | 0.00 | 3,355.66 | 2,013.40 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 8,006.31 | 1,276.57 | 56.56 | 1,230.59 |
| CONDUCTOR A | Confianza | Administrativo | 15,969.71 | 14,061.37 | 3,034.41 | 1,820.65 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 5,550.52 | 819.17 | 51.14 | 1,038.03 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|-----------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| CONDUCTOR A | Base | Administrativo | 15,969.71 | 14,061.37 | 3,034.41 | 1,820.65 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 5,550.52 | 819.17 | 51.14 | 1,038.03 |
| CONDUCTOR A | Supernumerario | Administrativo | 15,969.71 | 14,061.37 | 0.00 | 0.00 | 3,034.41 | 1,820.65 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 5,550.52 | 819.17 | 51.14 | 1,038.03 |
| CONDUCTOR B | Confianza | Administrativo | 13,208.60 | 11,785.82 | 2,697.25 | 1,618.35 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,328.86 | 518.76 | 45.46 | 858.56 |
| CONDUCTOR B | Base | Administrativo | 13,208.60 | 11,785.82 | 2,697.25 | 1,618.35 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,328.86 | 518.76 | 45.46 | 858.56 |
| CONDUCTOR B | Supernumerario | Administrativo | 13,208.60 | 11,785.82 | 0.00 | 0.00 | 2,697.25 | 1,618.35 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,328.86 | 518.76 | 45.46 | 858.56 |
| CONDUCTOR C | Confianza | Administrativo | 8,487.50 | 7,896.04 | 2,360.10 | 1,416.06 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,147.21 | 0.00 | 0.00 | 39.78 | 551.69 |
| CONDUCTOR C | Base | Administrativo | 8,487.50 | 7,896.04 | 2,360.10 | 1,416.06 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,147.21 | 0.00 | 0.00 | 39.78 | 551.69 |
| CONDUCTOR C | Supernumerario | Administrativo | 8,487.50 | 7,896.04 | 0.00 | 0.00 | 2,360.10 | 1,416.06 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,147.21 | 0.00 | 0.00 | 39.78 | 551.69 |
| CONSEJERO JURÍDICO | Confianza | Funcionario | 59,627.04 | 45,451.67 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 46,056.69 | 10,851.11 | 87.58 | 3,236.69 |
| CONTADOR | Confianza | Administrativo | 11,890.20 | 10,911.58 | 4,027.10 | 2,416.26 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,882.70 | 0.00 | 137.88 | 67.88 | 772.86 |
| CONTADOR | Base | Administrativo | 11,890.20 | 10,911.58 | 4,027.10 | 2,416.26 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,882.70 | 0.00 | 137.88 | 67.88 | 772.86 |
| CONTADOR | Sindicalizado | Operativo | 23,847.09 | 19,643.89 | 10,148.96 | 9,032.58 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,451.05 | 202.08 | 1,550.06 |
| CONTADOR | Supernumerario | Administrativo | 11,890.20 | 10,911.58 | 0.00 | 0.00 | 4,027.10 | 2,416.26 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,882.70 | 0.00 | 137.88 | 67.88 | 772.86 |
| CONTADOR GENERAL | Confianza | Mando medio | 24,305.92 | 20,276.33 | 4,081.45 | 2,448.87 | 0.00 | 0.00 | 257.02 | 769.07 | 426.73 | 0.00 | 0.00 | 4,000.00 | 12,322.78 | 2,380.90 | 68.80 | 1,579.88 |
| CONTADOR GENERAL | Supernumerario | Mando medio | 24,305.92 | 20,276.33 | 0.00 | 0.00 | 4,081.45 | 2,448.87 | 257.02 | 769.07 | 426.73 | 0.00 | 0.00 | 4,000.00 | 12,322.78 | 2,380.90 | 68.80 | 1,579.88 |
| CONTINUISTA | Confianza | Administrativo | 10,901.66 | 10,124.43 | 3,011.18 | 1,806.71 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 519.63 | 17.88 | 50.74 | 708.61 |
| CONTINUISTA | Base | Administrativo | 10,901.66 | 10,124.43 | 3,011.18 | 1,806.71 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 519.63 | 17.88 | 50.74 | 708.61 |
| CONTINUISTA | Supernumerario | Administrativo | 10,901.66 | 10,124.43 | 0.00 | 0.00 | 3,011.18 | 1,806.71 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 519.63 | 17.88 | 50.74 | 708.61 |
| CONTINUISTA A | Confianza | Administrativo | 8,003.56 | 7,440.19 | 2,559.51 | 1,535.70 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,344.21 | 0.00 | 0.00 | 43.14 | 520.23 |
| CONTINUISTA A | Base | Administrativo | 8,003.56 | 7,440.19 | 2,559.51 | 1,535.70 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,344.21 | 0.00 | 0.00 | 43.14 | 520.23 |
| CONTINUISTA A | Supernumerario | Administrativo | 8,003.56 | 7,440.19 | 0.00 | 0.00 | 2,559.51 | 1,535.70 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,344.21 | 0.00 | 0.00 | 43.14 | 520.23 |
| CONTINUISTA B | Confianza | Administrativo | 5,756.04 | 5,346.38 | 2,107.83 | 1,264.70 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 819.38 | 0.00 | 0.00 | 35.52 | 374.14 |
| CONTINUISTA B | Base | Administrativo | 5,756.04 | 5,346.38 | 2,107.83 | 1,264.70 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 819.38 | 0.00 | 0.00 | 35.52 | 374.14 |
| CONTINUISTA B | Supernumerario | Administrativo | 5,756.04 | 5,346.38 | 0.00 | 0.00 | 2,107.83 | 1,264.70 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 819.38 | 0.00 | 0.00 | 35.52 | 374.14 |
| CONTRALOR GENERAL | Confianza | Funcionario | 59,627.05 | 45,439.35 | 5,926.97 | 3,556.18 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 44,887.53 | 10,851.11 | 99.90 | 3,236.69 |
| COORDINADOR | Confianza | Mando medio | 24,297.36 | 20,291.88 | 3,897.74 | 2,338.64 | 0.00 | 0.00 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 12,520.99 | 2,360.45 | 65.70 | 1,579.33 |
| COORDINADOR | Supernumerario | Mando medio | 24,297.36 | 20,291.88 | 0.00 | 0.00 | 3,897.74 | 2,338.64 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 12,520.99 | 2,360.45 | 65.70 | 1,579.33 |
| COORDINADOR A | Confianza | Mando medio | 19,587.39 | 16,855.17 | 3,681.31 | 2,208.79 | 0.00 | 0.00 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 8,157.31 | 1,397.00 | 62.04 | 1,273.18 |
| COORDINADOR A | Supernumerario | Mando medio | 19,587.39 | 16,855.17 | 0.00 | 0.00 | 3,681.31 | 2,208.79 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 8,157.31 | 1,397.00 | 62.04 | 1,273.18 |
| COORDINADOR ADMINISTRATIVO | Confianza | Mando medio | 27,788.04 | 22,818.76 | 3,381.65 | 2,028.99 | 0.00 | 0.00 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 16,837.41 | 3,106.06 | 57.00 | 1,806.22 |
| COORDINADOR ADMINISTRATIVO | Supernumerario | Mando medio | 27,788.04 | 22,818.76 | 0.00 | 0.00 | 3,381.65 | 2,028.99 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 16,837.41 | 3,106.06 | 57.00 | 1,806.22 |
| COORDINADOR ADMINISTRATIVO A | Confianza | Mando medio | 17,965.84 | 15,632.82 | 3,163.49 | 1,898.09 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 7,356.98 | 1,111.93 | 53.32 | 1,167.78 |
| COORDINADOR ADMINISTRATIVO A | Supernumerario | Mando medio | 17,965.84 | 15,632.82 | 0.00 | 0.00 | 3,163.49 | 1,898.09 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 7,356.98 | 1,111.93 | 53.32 | 1,167.78 |
| COORDINADOR ADMINISTRATIVO B | Confianza | Mando medio | 16,108.79 | 14,176.19 | 2,930.71 | 1,758.42 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,872.37 | 836.13 | 49.40 | 1,047.07 |
| COORDINADOR ADMINISTRATIVO B | Supernumerario | Mando medio | 16,108.79 | 14,176.19 | 0.00 | 0.00 | 2,930.71 | 1,758.42 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,872.37 | 836.13 | 49.40 | 1,047.07 |
| COORDINADOR B | Confianza | Mando medio | 16,134.72 | 14,188.23 | 3,487.72 | 2,092.63 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,007.08 | 838.95 | 58.78 | 1,048.76 |
| COORDINADOR B | Supernumerario | Mando medio | 16,134.72 | 14,188.23 | 0.00 | 0.00 | 3,487.72 | 2,092.63 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,007.08 | 838.95 | 58.78 | 1,048.76 |
| COORDINADOR C | Confianza | Mando medio | 12,596.57 | 11,485.85 | 3,128.90 | 1,877.34 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,043.04 | 239.20 | 52.74 | 818.78 |
| COORDINADOR C | Supernumerario | Mando medio | 12,596.57 | 11,485.85 | 0.00 | 0.00 | 3,128.90 | 1,877.34 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,043.04 | 239.20 | 52.74 | 818.78 |
| COORDINADOR DE ASESORES | Confianza | Directivo | 59,876.50 | 45,623.66 | 5,352.13 | 3,211.27 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 46,056.70 | 10,925.93 | 90.22 | 3,236.69 |
| COORDINADOR DE CERESO | Confianza | Mando medio Operativo | 24,663.07 | 20,790.74 | 6,558.01 | 3,934.80 | 0.00 | 0.00 | 503.96 | 1,509.03 | 837.29 | 0.00 | 0.00 | 4,000.00 | 7,319.98 | 2,158.69 | 110.54 | 1,603.10 |
| COORDINADOR DE CERESO | Supernumerario | Mando medio Operativo | 24,663.07 | 20,790.74 | 0.00 | 0.00 | 6,558.01 | 3,934.80 | 503.96 | 1,509.03 | 837.29 | 0.00 | 0.00 | 4,000.00 | 7,319.98 | 2,158.69 | 110.54 | 1,603.10 |
| COORDINADOR GENERAL | Confianza | Directivo | 44,440.34 | 34,577.72 | 4,142.71 | 2,485.62 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,555.65 | 6,904.19 | 69.82 | 2,888.62 |
| COORDINADOR GENERAL | Supernumerario | Directivo | 44,440.34 | 34,577.72 | 0.00 | 0.00 | 4,142.71 | 2,485.62 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,555.65 | 6,904.19 | 69.82 | 2,888.62 |
| COORDINADOR GENERAL A | Confianza | Directivo | 41,197.67 | 32,313.73 | 3,831.18 | 2,298.71 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 29,811.41 | 6,141.51 | 64.58 | 2,677.85 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|-----------|----------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| COORDINADOR GENERAL A | Supernumerario | Directivo | 41,197.67 | 32,313.73 | 0.00 | 0.00 | 3,831.18 | 2,298.71 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 29,811.41 | 6,141.51 | 64.58 | 2,677.85 |
| COORDINADOR GENERAL B | Confianza | Directivo | 38,881.93 | 30,696.66 | 3,625.35 | 2,175.21 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 27,825.00 | 5,596.85 | 61.10 | 2,527.33 |
| COORDINADOR GENERAL B | Supernumerario | Directivo | 38,881.93 | 30,696.66 | 0.00 | 0.00 | 3,625.35 | 2,175.21 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 27,825.00 | 5,596.85 | 61.10 | 2,527.33 |
| COORDINADOR GENERAL C | Confianza | Directivo | 30,623.11 | 24,806.23 | 3,288.97 | 1,973.38 | 0.00 | 0.00 | 223.36 | 668.17 | 370.81 | 0.00 | 0.00 | 4,000.00 | 20,098.40 | 3,770.93 | 55.44 | 1,990.50 |
| COORDINADOR GENERAL C | Supernumerario | Directivo | 30,623.11 | 24,806.23 | 0.00 | 0.00 | 3,288.97 | 1,973.38 | 223.36 | 668.17 | 370.81 | 0.00 | 0.00 | 4,000.00 | 20,098.40 | 3,770.93 | 55.44 | 1,990.50 |
| COORDINADOR GENERAL DE SEGURIDAD DE LA OG | Confianza | Directivo | 44,456.65 | 34,583.23 | 4,492.62 | 2,695.57 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,012.10 | 6,908.02 | 75.72 | 2,889.68 |
| COORDINADOR MUNICIPAL | Confianza | Directivo | 40,190.76 | 31,630.45 | 3,619.53 | 2,171.72 | 0.00 | 0.00 | 222.31 | 665.01 | 444.61 | 0.00 | 0.00 | 4,000.00 | 29,067.58 | 5,886.91 | 61.00 | 2,612.40 |
| COORDINADOR MUNICIPAL | Supernumerario | Directivo | 40,190.76 | 31,630.45 | 0.00 | 0.00 | 3,619.53 | 2,171.72 | 222.31 | 665.01 | 444.61 | 0.00 | 0.00 | 4,000.00 | 29,067.58 | 5,886.91 | 61.00 | 2,612.40 |
| COORDINADOR MUNICIPAL A | Confianza | Directivo | 32,377.32 | 26,087.66 | 3,306.15 | 1,983.69 | 0.00 | 0.00 | 223.36 | 668.17 | 446.73 | 0.00 | 0.00 | 4,000.00 | 21,749.20 | 4,129.42 | 55.72 | 2,104.53 |
| COORDINADOR MUNICIPAL A | Supernumerario | Directivo | 32,377.32 | 26,087.66 | 0.00 | 0.00 | 3,306.15 | 1,983.69 | 223.36 | 668.17 | 446.73 | 0.00 | 0.00 | 4,000.00 | 21,749.20 | 4,129.42 | 55.72 | 2,104.53 |
| COORDINADOR PROTECCIÓN CIVIL | Confianza | Directivo | 28,309.40 | 23,172.00 | 3,838.65 | 2,303.19 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 16,698.58 | 3,232.59 | 64.70 | 1,840.11 |
| COORDINADOR TÉCNICO | Confianza | Mando medio | 27,376.81 | 22,492.05 | 4,265.17 | 2,559.10 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 15,083.56 | 3,033.39 | 71.88 | 1,779.49 |
| COORDINADOR TÉCNICO | Supernumerario | Mando medio | 27,376.81 | 22,492.05 | 0.00 | 0.00 | 4,265.17 | 2,559.10 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 15,083.56 | 3,033.39 | 71.88 | 1,779.49 |
| COORDINADOR TÉCNICO A | Confianza | Mando medio | 25,070.61 | 20,835.54 | 3,838.65 | 2,303.19 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 13,459.79 | 2,540.78 | 64.70 | 1,629.59 |
| COORDINADOR TÉCNICO A | Supernumerario | Mando medio | 25,070.61 | 20,835.54 | 0.00 | 0.00 | 3,838.65 | 2,303.19 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 13,459.79 | 2,540.78 | 64.70 | 1,629.59 |
| COORDINADOR TÉCNICO B | Confianza | Mando medio | 21,571.87 | 18,318.75 | 3,412.13 | 2,047.28 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 10,643.48 | 1,793.45 | 57.50 | 1,402.17 |
| COORDINADOR TÉCNICO B | Supernumerario | Mando medio | 21,571.87 | 18,318.75 | 0.00 | 0.00 | 3,412.13 | 2,047.28 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 10,643.48 | 1,793.45 | 57.50 | 1,402.17 |
| COORDINADOR TÉCNICO C | Confianza | Mando medio | 17,727.90 | 15,439.75 | 2,999.77 | 1,799.86 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 7,452.33 | 1,085.27 | 50.56 | 1,152.31 |
| COORDINADOR TÉCNICO C | Supernumerario | Mando medio | 17,727.90 | 15,439.75 | 0.00 | 0.00 | 2,999.77 | 1,799.86 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 7,452.33 | 1,085.27 | 50.56 | 1,152.31 |
| COORDINADOR GENERAL DE COMUNICACIÓN SOCIAL | Confianza | Directivo | 55,564.75 | 42,625.84 | 4,142.72 | 2,485.63 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 43,680.00 | 9,632.41 | 69.82 | 3,236.69 |
| CUANTIFICADOR | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 | |
| CUSTODIO | Confianza | Operativo | 19,914.16 | 17,100.53 | 6,955.79 | 6,955.79 | 0.00 | 0.00 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 1,519.26 | 0.00 | 1,372.65 | 146.56 | 1,294.42 |
| CUSTODIO | Supernumerario | Operativo | 19,914.16 | 17,100.53 | 0.00 | 0.00 | 6,955.79 | 6,955.79 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 1,519.26 | 0.00 | 1,372.65 | 146.56 | 1,294.42 |
| CUSTODIO A | Confianza | Operativo | 16,769.93 | 14,657.01 | 6,955.79 | 4,173.47 | 0.00 | 0.00 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 1,157.35 | 0.00 | 905.64 | 117.24 | 1,090.05 |
| CUSTODIO A | Supernumerario | Operativo | 16,769.93 | 14,657.01 | 0.00 | 0.00 | 6,955.79 | 4,173.47 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 1,157.35 | 0.00 | 905.64 | 117.24 | 1,090.05 |
| CUSTODIO B | Confianza | Operativo | 15,612.58 | 13,574.89 | 6,955.79 | 4,173.47 | 0.00 | 0.00 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 0.00 | 0.00 | 905.64 | 117.24 | 1,014.82 |
| CUSTODIO B | Supernumerario | Operativo | 15,612.58 | 13,574.89 | 0.00 | 0.00 | 6,955.79 | 4,173.47 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 0.00 | 0.00 | 905.64 | 117.24 | 1,014.82 |
| DEFENSOR PÚBLICO | Confianza | Administrativo | 22,647.59 | 19,119.22 | 3,167.66 | 1,900.60 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 12,015.20 | 2,002.90 | 53.38 | 1,472.09 |
| DEFENSOR PÚBLICO | Supernumerario | Administrativo | 22,647.59 | 19,119.22 | 0.00 | 0.00 | 3,167.66 | 1,900.60 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 12,015.20 | 2,002.90 | 53.38 | 1,472.09 |
| DEFENSOR PÚBLICO A | Confianza | Administrativo | 19,647.62 | 16,913.68 | 3,167.66 | 1,900.60 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 9,015.22 | 1,403.46 | 53.38 | 1,277.10 |
| DEFENSOR PÚBLICO A | Supernumerario | Administrativo | 19,647.62 | 16,913.68 | 0.00 | 0.00 | 3,167.66 | 1,900.60 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 9,015.22 | 1,403.46 | 53.38 | 1,277.10 |
| DEFENSOR PÚBLICO B | Confianza | Administrativo | 16,147.62 | 14,206.12 | 3,167.66 | 1,900.60 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 5,515.22 | 838.52 | 53.38 | 1,049.60 |
| DEFENSOR PÚBLICO B | Supernumerario | Administrativo | 16,147.62 | 14,206.12 | 0.00 | 0.00 | 3,167.66 | 1,900.60 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 5,515.22 | 838.52 | 53.38 | 1,049.60 |
| DELEGADO DE TRANSPORTE | Confianza | Mando medio | 19,574.64 | 16,840.31 | 3,407.77 | 2,044.66 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 8,637.09 | 1,404.54 | 57.44 | 1,272.35 |
| DELEGADO DE TRANSPORTE | Supernumerario | Mando medio | 19,574.64 | 16,840.31 | 0.00 | 0.00 | 3,407.77 | 2,044.66 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 8,637.09 | 1,404.54 | 57.44 | 1,272.35 |
| DELEGADO DE TURISMO EN MZA | Confianza | Directivo | 34,915.80 | 27,967.34 | 2,090.30 | 1,254.18 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 26,102.34 | 4,643.72 | 35.22 | 2,269.53 |
| DELEGADO REGIONAL SEGURIDAD PÚBLICA | Confianza | Mando medio Operativo | 39,575.55 | 31,807.72 | 6,404.31 | 3,842.59 | 0.00 | 0.00 | 556.56 | 1,701.56 | 944.10 | 0.00 | 913.44 | 4,000.00 | 21,213.00 | 5,087.48 | 107.94 | 2,572.41 |
| DELEGADO REGIONAL SEGURIDAD PÚBLICA | Supernumerario | Mando medio Operativo | 39,575.55 | 31,807.72 | 0.00 | 0.00 | 6,404.31 | 3,842.59 | 556.56 | 1,701.56 | 944.10 | 0.00 | 913.44 | 4,000.00 | 21,213.00 | 5,087.48 | 107.94 | 2,572.41 |
| DIRECTO GENERAL DE POLICÍA ESTATAL | Confianza | Directivo | 66,048.68 | 49,958.69 | 4,492.61 | 2,695.57 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 53,604.10 | 12,777.59 | 75.72 | 3,236.69 |
| DIRECTOR 01 | Confianza | Directivo | 39,771.17 | 31,166.25 | 12,878.05 | 7,726.83 | 0.00 | 0.00 | 224.78 | 672.40 | 373.15 | 0.00 | 0.00 | 4,000.00 | 13,895.95 | 5,802.71 | 217.08 | 2,585.13 |
| DIRECTOR | Confianza | Directivo | 39,771.16 | 31,312.64 | 4,193.08 | 2,515.85 | 0.00 | 0.00 | 224.78 | 672.40 | 373.15 | 0.00 | 0.00 | 4,000.00 | 27,791.89 | 5,802.71 | 70.68 | 2,585.13 |
| DIRECTOR | Supernumerario | Directivo | 39,771.16 | 31,312.64 | 0.00 | 0.00 | 4,193.08 | 2,515.85 | 224.78 | 672.40 | 373.15 | 0.00 | 0.00 | 4,000.00 | 27,791.89 | 5,802.71 | 70.68 | 2,585.13 |
| DIRECTOR A 01 | Confianza | Directivo | 36,149.09 | 28,651.98 | 11,664.59 | 6,998.75 | 0.00 | 0.00 | 224.78 | 672.40 | 373.15 | 0.00 | 0.00 | 4,000.00 | 12,215.41 | 4,950.80 | 196.62 | 2,349.69 |
| DIRECTOR A | Confianza | Directivo | 36,149.08 | 28,780.68 | 4,029.96 | 2,417.98 | 0.00 | 0.00 | 224.78 | 672.40 | 373.15 | 0.00 | 0.00 | 4,000.00 | 24,430.81 | 4,950.80 | 67.92 | 2,349.69 |
| DIRECTOR A | Supernumerario | Directivo | 36,149.08 | 28,780.68 | 0.00 | 0.00 | 4,029.96 | 2,417.98 | 224.78 | 672.40 | 373.15 | 0.00 | 0.00 | 4,000.00 | 24,430.81 | 4,950.80 | 67.92 | 2,349.69 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|-----------|----------|-----------|----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones | |
| DIRECTOR B | Confianza | Directivo | 32,407.79 | 26,085.40 | 3,959.95 | 2,375.97 | 0.00 | 0.00 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 20,795.49 | 4,149.14 | 66.74 | 2,106.51 | |
| DIRECTOR B | Supernumerario | Directivo | 32,407.79 | 26,085.40 | 0.00 | 0.00 | 3,959.95 | 2,375.97 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 20,795.49 | 4,149.14 | 66.74 | 2,106.51 | |
| DIRECTOR C | Confianza | Directivo | 27,116.44 | 22,270.40 | 3,830.06 | 2,298.03 | 0.00 | 0.00 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 15,711.96 | 3,018.91 | 64.56 | 1,762.57 | |
| DIRECTOR C | Supernumerario | Directivo | 27,116.44 | 22,270.40 | 0.00 | 0.00 | 3,830.06 | 2,298.03 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 15,711.96 | 3,018.91 | 64.56 | 1,762.57 | |
| DIRECTOR D | Confianza | Directivo | 23,632.89 | 19,757.23 | 3,660.54 | 2,196.32 | 0.00 | 0.00 | 223.36 | 668.17 | 370.81 | 0.00 | 0.00 | 4,000.00 | 12,513.68 | 2,277.82 | 61.70 | 1,536.14 | |
| DIRECTOR D | Supernumerario | Directivo | 23,632.89 | 19,757.23 | 0.00 | 0.00 | 3,660.54 | 2,196.32 | 223.36 | 668.17 | 370.81 | 0.00 | 0.00 | 4,000.00 | 12,513.68 | 2,277.82 | 61.70 | 1,536.14 | |
| DIRECTOR DE BANDA DE MÚSICA | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| DIRECTOR E | Confianza | Directivo | 17,893.26 | 15,525.91 | 3,520.67 | 2,112.40 | 0.00 | 0.00 | 224.42 | 671.34 | 372.57 | 0.00 | 0.00 | 4,000.00 | 6,991.86 | 1,144.95 | 59.34 | 1,163.06 | |
| DIRECTOR E | Supernumerario | Directivo | 17,893.26 | 15,525.91 | 0.00 | 0.00 | 3,520.67 | 2,112.40 | 224.42 | 671.34 | 372.57 | 0.00 | 0.00 | 4,000.00 | 6,991.86 | 1,144.95 | 59.34 | 1,163.06 | |
| DIRECTOR GENERAL 01 | Confianza | Directivo | 44,456.65 | 34,414.59 | 14,496.40 | 8,697.84 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 16,006.05 | 6,908.02 | 244.36 | 2,889.68 | |
| DIRECTOR GENERAL | Confianza | Directivo | 44,456.65 | 34,583.23 | 4,492.62 | 2,695.57 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,012.10 | 6,908.02 | 75.72 | 2,889.68 | |
| DIRECTOR GENERAL A | Confianza | Directivo | 40,784.53 | 32,017.35 | 4,262.93 | 2,557.76 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 28,707.45 | 6,044.33 | 71.86 | 2,650.99 | |
| DIRECTOR GENERAL B | Confianza | Directivo | 38,906.28 | 30,704.88 | 4,147.86 | 2,488.72 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 27,013.33 | 5,602.57 | 69.92 | 2,528.91 | |
| DIRECTOR GENERAL C | Confianza | Directivo | 36,879.61 | 29,290.07 | 3,943.36 | 2,366.02 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 25,313.87 | 5,125.90 | 66.46 | 2,397.17 | |
| DIRECTOR GENERAL DE C3 | Confianza | Directivo | 49,456.50 | 37,976.77 | 10,742.50 | 6,445.50 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 27,012.10 | 8,083.98 | 181.08 | 3,214.67 | |
| DIRECTOR GENERAL DE C5 | Confianza | Directivo | 49,456.50 | 37,954.75 | 10,742.50 | 6,445.50 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 27,012.10 | 8,083.98 | 181.08 | 3,236.69 | |
| DIRECTOR GENERAL DE GOBIERNO | Confianza | Directivo | 58,878.81 | 44,932.19 | 4,941.87 | 2,965.12 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 45,715.45 | 10,626.64 | 83.30 | 3,236.69 | |
| DIRECTOR GENERAL DE INTELIGENCIA | Confianza | Directivo | 66,048.68 | 49,958.69 | 4,492.61 | 2,695.57 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 53,604.10 | 12,777.59 | 75.72 | 3,236.69 | |
| DIRECTOR GENERAL DE POLICÍA ESTATAL | Confianza | Directivo | 66,048.50 | 49,958.56 | 4,492.50 | 2,695.50 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 53,604.10 | 12,777.53 | 75.72 | 3,236.69 | |
| DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN | Confianza | Directivo | 72,086.68 | 54,185.29 | 4,492.61 | 2,695.57 | 0.00 | 0.00 | 222.32 | 665.02 | 369.06 | 0.00 | 0.00 | 4,000.00 | 59,642.10 | 14,588.99 | 75.72 | 3,236.69 | |
| DIRECTOR GENERAL DE CAPITAL HUMANO | Confianza | Directivo | 44,456.65 | 34,583.23 | 4,492.62 | 2,695.57 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,012.10 | 6,908.02 | 75.72 | 2,889.68 | |
| DIRECTOR GENERAL DE EGRESOS | Confianza | Directivo | 44,456.65 | 34,583.23 | 4,492.62 | 2,695.57 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,012.10 | 6,908.02 | 75.72 | 2,889.68 | |
| DIRECTOR GENERAL DE INGRESOS | Confianza | Directivo | 44,456.65 | 34,583.23 | 4,492.62 | 2,695.57 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,012.10 | 6,908.02 | 75.72 | 2,889.68 | |
| DIRECTOR GENERAL JURÍDICO | Confianza | Directivo | 44,456.65 | 34,583.23 | 4,492.62 | 2,695.57 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 32,012.10 | 6,908.02 | 75.72 | 2,889.68 | |
| DISEÑO POST-PRODUCCIÓN | Confianza | Administrativo | 8,094.37 | 7,489.89 | 3,371.57 | 2,022.94 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,135.73 | 0.00 | 21.53 | 56.82 | 526.13 | |
| DISEÑO POST-PRODUCCIÓN | Base | Administrativo | 8,094.37 | 7,489.89 | 3,371.57 | 2,022.94 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,135.73 | 0.00 | 21.53 | 56.82 | 526.13 | |
| DISEÑO POST-PRODUCCIÓN | Supernumerario | Administrativo | 8,094.37 | 7,489.89 | 0.00 | 0.00 | 3,371.57 | 2,022.94 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,135.73 | 0.00 | 21.53 | 56.82 | 526.13 | |
| DISEÑO POST-PRODUCCIÓN A | Confianza | Administrativo | 6,747.93 | 6,261.01 | 2,865.83 | 1,719.50 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 598.46 | 0.00 | 0.00 | 48.30 | 438.62 | |
| DISEÑO POST-PRODUCCIÓN A | Base | Administrativo | 6,747.93 | 6,261.01 | 2,865.83 | 1,719.50 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 598.46 | 0.00 | 0.00 | 48.30 | 438.62 | |
| DISEÑO POST-PRODUCCIÓN A | Supernumerario | Administrativo | 6,747.93 | 6,261.01 | 0.00 | 0.00 | 2,865.83 | 1,719.50 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 598.46 | 0.00 | 0.00 | 48.30 | 438.62 | |
| DISEÑO POST-PRODUCCIÓN B | Confianza | Administrativo | 5,384.99 | 5,001.16 | 2,006.08 | 1,203.65 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 611.12 | 0.00 | 0.00 | 33.80 | 350.02 | |
| DISEÑO POST-PRODUCCIÓN B | Base | Administrativo | 5,384.99 | 5,001.16 | 2,006.08 | 1,203.65 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 611.12 | 0.00 | 0.00 | 33.80 | 350.02 | |
| DISEÑO POST-PRODUCCIÓN B | Supernumerario | Administrativo | 5,384.99 | 5,001.16 | 0.00 | 0.00 | 2,006.08 | 1,203.65 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 611.12 | 0.00 | 0.00 | 33.80 | 350.02 | |
| DISEÑADOR GRAFICO | Sindicalizado | Operativo | 20,029.23 | 16,929.91 | 8,128.93 | 7,234.75 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 1,635.56 | 161.86 | 1,301.90 |
| EDECAN | Confianza | Administrativo | 9,675.14 | 9,002.86 | 2,575.76 | 1,545.46 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 3,895.65 | 0.00 | 0.00 | 43.40 | 628.88 | |
| EDECAN | Base | Administrativo | 9,675.14 | 9,002.86 | 2,575.76 | 1,545.46 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 3,895.65 | 0.00 | 0.00 | 43.40 | 628.88 | |
| EDECAN | Supernumerario | Administrativo | 9,675.14 | 9,002.86 | 0.00 | 0.00 | 2,575.76 | 1,545.46 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 3,895.65 | 0.00 | 0.00 | 43.40 | 628.88 | |
| EDECAN A | Confianza | Administrativo | 9,301.20 | 8,657.56 | 2,318.19 | 1,390.91 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 3,933.84 | 0.00 | 0.00 | 39.06 | 604.58 | |
| EDECAN A | Base | Administrativo | 9,301.20 | 8,657.56 | 2,318.19 | 1,390.91 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 3,933.84 | 0.00 | 0.00 | 39.06 | 604.58 | |
| EDECAN A | Supernumerario | Administrativo | 9,301.20 | 8,657.56 | 0.00 | 0.00 | 2,318.19 | 1,390.91 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 3,933.84 | 0.00 | 0.00 | 39.06 | 604.58 | |
| EDECAN B | Confianza | Administrativo | 6,690.73 | 6,221.12 | 2,060.61 | 1,236.37 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,735.49 | 0.00 | 0.00 | 34.72 | 434.90 | |
| EDECAN B | Base | Administrativo | 6,690.73 | 6,221.12 | 2,060.61 | 1,236.37 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,735.49 | 0.00 | 0.00 | 34.72 | 434.90 | |
| EDECAN B | Supernumerario | Administrativo | 6,690.73 | 6,221.12 | 0.00 | 0.00 | 2,060.61 | 1,236.37 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,735.49 | 0.00 | 0.00 | 34.72 | 434.90 | |
| EDECAN C | Confianza | Administrativo | 5,727.46 | 5,324.80 | 1,803.03 | 1,081.82 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,184.35 | 0.00 | 0.00 | 30.38 | 372.29 | |
| EDECAN C | Base | Administrativo | 5,727.46 | 5,324.80 | 1,803.03 | 1,081.82 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,184.35 | 0.00 | 0.00 | 30.38 | 372.29 | |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| EDECAN C | Supernumerario | Administrativo | 5,727.46 | 5,324.80 | 0.00 | 0.00 | 1,803.03 | 1,081.82 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,184.35 | 0.00 | 0.00 | 30.38 | 372.29 |
| EDITOR | Confianza | Administrativo | 12,928.97 | 11,545.76 | 3,233.21 | 1,939.93 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,191.70 | 488.33 | 54.50 | 840.38 |
| EDITOR | Base | Administrativo | 12,928.97 | 11,545.76 | 3,233.21 | 1,939.93 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,191.70 | 488.33 | 54.50 | 840.38 |
| EDITOR | Supernumerario | Administrativo | 12,928.97 | 11,545.76 | 0.00 | 0.00 | 3,233.21 | 1,939.93 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,191.70 | 488.33 | 54.50 | 840.38 |
| EDITOR A | Confianza | Administrativo | 10,624.72 | 9,887.80 | 2,748.23 | 1,648.94 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 663.42 | 0.00 | 46.32 | 690.61 |
| EDITOR A | Base | Administrativo | 10,624.72 | 9,887.80 | 2,748.23 | 1,648.94 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 663.42 | 0.00 | 46.32 | 690.61 |
| EDITOR A | Supernumerario | Administrativo | 10,624.72 | 9,887.80 | 0.00 | 0.00 | 2,748.23 | 1,648.94 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 663.42 | 0.00 | 46.32 | 690.61 |
| EDITOR B | Confianza | Administrativo | 8,749.77 | 8,142.90 | 2,263.25 | 1,357.95 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,564.44 | 0.00 | 0.00 | 38.14 | 568.74 |
| EDITOR B | Base | Administrativo | 8,749.77 | 8,142.90 | 2,263.25 | 1,357.95 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,564.44 | 0.00 | 0.00 | 38.14 | 568.74 |
| EDITOR B | Supernumerario | Administrativo | 8,749.77 | 8,142.90 | 0.00 | 0.00 | 2,263.25 | 1,357.95 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,564.44 | 0.00 | 0.00 | 38.14 | 568.74 |
| EDUCADORA | Confianza | Administrativo | 8,031.37 | 7,460.73 | 2,883.44 | 1,730.07 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,735.98 | 0.00 | 0.00 | 48.60 | 522.04 |
| EDUCADORA | Base | Administrativo | 8,031.37 | 7,460.73 | 2,883.44 | 1,730.07 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,735.98 | 0.00 | 0.00 | 48.60 | 522.04 |
| EDUCADORA | Supernumerario | Administrativo | 8,031.37 | 7,460.73 | 0.00 | 0.00 | 2,883.44 | 1,730.07 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,735.98 | 0.00 | 0.00 | 48.60 | 522.04 |
| EDUCADORA A | Confianza | Administrativo | 7,218.96 | 6,705.90 | 2,600.67 | 1,560.40 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,376.01 | 0.00 | 0.00 | 43.82 | 469.23 |
| EDUCADORA A | Base | Administrativo | 7,218.96 | 6,705.90 | 2,600.67 | 1,560.40 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,376.01 | 0.00 | 0.00 | 43.82 | 469.23 |
| EDUCADORA A | Supernumerario | Administrativo | 7,218.96 | 6,705.90 | 0.00 | 0.00 | 2,600.67 | 1,560.40 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,376.01 | 0.00 | 0.00 | 43.82 | 469.23 |
| EDUCADORA B | Confianza | Administrativo | 6,316.96 | 5,869.01 | 2,215.26 | 1,329.16 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,090.66 | 0.00 | 0.00 | 37.34 | 410.60 |
| EDUCADORA B | Base | Administrativo | 6,316.96 | 5,869.01 | 2,215.26 | 1,329.16 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,090.66 | 0.00 | 0.00 | 37.34 | 410.60 |
| EDUCADORA B | Supernumerario | Administrativo | 6,316.96 | 5,869.01 | 0.00 | 0.00 | 2,215.26 | 1,329.16 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,090.66 | 0.00 | 0.00 | 37.34 | 410.60 |
| ELECTRICISTA | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| ENCARGADO DE MANTENIMIENTO | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 |
| ENCARGADO DE MANTENIMIENTO | Confianza | Administrativo | 9,757.13 | 9,072.00 | 3,021.60 | 1,812.96 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,240.69 | 0.00 | 0.00 | 50.92 | 634.21 |
| ENCARGADO DE MANTENIMIENTO | Base | Administrativo | 9,757.13 | 9,072.00 | 3,021.60 | 1,812.96 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,240.69 | 0.00 | 0.00 | 50.92 | 634.21 |
| ENCARGADO DE MANTENIMIENTO | Supernumerario | Administrativo | 9,757.13 | 9,072.00 | 0.00 | 0.00 | 3,021.60 | 1,812.96 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,240.69 | 0.00 | 0.00 | 50.92 | 634.21 |
| ENCARGADO DE VIVERO | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| ENFERMERO | Confianza | Administrativo | 15,181.95 | 13,351.75 | 6,056.12 | 3,633.67 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 0.00 | 741.29 | 102.08 | 986.83 |
| ENFERMERO | Base | Administrativo | 15,181.95 | 13,351.75 | 6,056.12 | 3,633.67 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 0.00 | 741.29 | 102.08 | 986.83 |
| ENFERMERO | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 |
| ENFERMERO | Supernumerario | Administrativo | 15,181.95 | 13,351.75 | 0.00 | 0.00 | 6,056.12 | 3,633.67 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 0.00 | 741.29 | 102.08 | 986.83 |
| ENTRENADOR | Confianza | Administrativo | 6,007.16 | 5,571.13 | 2,703.30 | 1,621.98 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45.56 | 390.47 |
| ENTRENADOR | Base | Administrativo | 6,007.16 | 5,571.13 | 2,703.30 | 1,621.98 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45.56 | 390.47 |
| ENTRENADOR B | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| ENTRENADOR | Supernumerario | Administrativo | 6,007.16 | 5,571.13 | 0.00 | 0.00 | 2,703.30 | 1,621.98 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45.56 | 390.47 |
| ENTRENADOR C | Sindicalizado | Operativo | 17,022.59 | 14,683.85 | 6,538.12 | 5,818.92 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,102.08 | 130.18 | 1,106.47 |
| FOTOGRAFO | Confianza | Administrativo | 9,763.94 | 8,463.73 | 5,124.88 | 3,074.93 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 0.00 | 0.00 | 579.18 | 86.38 | 634.66 |
| FOTOGRAFO | Base | Administrativo | 9,763.94 | 8,463.73 | 5,124.88 | 3,074.93 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 0.00 | 0.00 | 579.18 | 86.38 | 634.66 |
| FOTOGRAFO | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| FOTOGRAFO | Supernumerario | Administrativo | 9,763.94 | 8,463.73 | 0.00 | 0.00 | 5,124.88 | 3,074.93 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 0.00 | 0.00 | 579.18 | 86.38 | 634.66 |
| FOTOMECÁNICO | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| GOBERNADORA | Confianza | Funcionario | 96,374.00 | 71,135.02 | 7,540.97 | 4,524.58 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 79,052.08 | 21,875.19 | 127.10 | 3,236.69 |
| GUARDAVIDAS | Confianza | Administrativo | 8,885.75 | 8,263.74 | 2,636.70 | 1,582.02 | 0.00 | 0.00 | 374.88 | 1,121.54 | 1,163.40 | 0.00 | 735.00 | 1,272.22 | 0.00 | 0.00 | 44.44 | 577.57 |
| GUARDAVIDAS | Base | Administrativo | 8,885.75 | 8,263.74 | 2,636.70 | 1,582.02 | 0.00 | 0.00 | 374.88 | 1,121.54 | 1,163.40 | 0.00 | 735.00 | 1,272.22 | 0.00 | 0.00 | 44.44 | 577.57 |
| GUARDAVIDAS | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| GUARDAVIDAS | Supernumerario | Administrativo | 8,885.75 | 8,263.74 | 0.00 | 0.00 | 2,636.70 | 1,582.02 | 374.88 | 1,121.54 | 1,163.40 | 0.00 | 735.00 | 1,272.22 | 0.00 | 0.00 | 44.44 | 577.57 |
| GUARDAVIDAS A | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|----------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| GUIA TÉCNICO | Confianza | Operativo | 19,798.72 | 17,459.15 | 6,955.79 | 4,173.47 | 0.00 | 0.00 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 4,000.00 | 186.14 | 935.42 | 117.24 | 1,286.92 |
| GUIA TÉCNICO A | Confianza | Operativo | 16,769.94 | 14,846.71 | 6,002.71 | 3,601.63 | 0.00 | 0.00 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 2,682.27 | 0.00 | 732.00 | 101.18 | 1,090.05 |
| INSPECTOR ADMINISTRATIVO | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| INSPECTOR ADMINISTRATIVO | Confianza | Administrativo | 8,269.31 | 7,629.01 | 3,576.52 | 2,145.91 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 865.00 | 0.00 | 42.52 | 60.28 | 537.51 |
| INSPECTOR ADMINISTRATIVO | Base | Administrativo | 8,269.31 | 7,629.01 | 3,576.52 | 2,145.91 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 865.00 | 0.00 | 42.52 | 60.28 | 537.51 |
| INSPECTOR ADMINISTRATIVO | Supernumerario | Administrativo | 8,269.31 | 7,629.01 | 0.00 | 0.00 | 3,576.52 | 2,145.91 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 865.00 | 0.00 | 42.52 | 60.28 | 537.51 |
| INSPECTOR DE GANADERÍA | Confianza | Administrativo | 15,356.83 | 13,552.91 | 3,766.18 | 2,259.71 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 3,672.69 | 742.24 | 63.48 | 998.19 |
| INSPECTOR DE GANADERÍA | Base | Administrativo | 15,356.83 | 13,552.91 | 3,766.18 | 2,259.71 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 3,672.69 | 742.24 | 63.48 | 998.19 |
| INSPECTOR DE GANADERÍA | Supernumerario | Administrativo | 15,356.83 | 13,552.91 | 0.00 | 0.00 | 3,766.18 | 2,259.71 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 3,672.69 | 742.24 | 63.48 | 998.19 |
| INSPECTOR DE TRABAJO | Confianza | Administrativo | 8,259.76 | 7,644.53 | 3,371.57 | 2,022.94 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,183.38 | 0.00 | 21.53 | 56.82 | 536.88 |
| INSPECTOR DE TRABAJO | Base | Administrativo | 8,259.76 | 7,644.53 | 3,371.57 | 2,022.94 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,183.38 | 0.00 | 21.53 | 56.82 | 536.88 |
| INSPECTOR DE TRABAJO | Supernumerario | Administrativo | 8,259.76 | 7,644.53 | 0.00 | 0.00 | 3,371.57 | 2,022.94 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,183.38 | 0.00 | 21.53 | 56.82 | 536.88 |
| INSPECTOR DE TRANSPORTE | Confianza | Administrativo | 9,748.92 | 9,067.28 | 2,845.46 | 1,707.28 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,514.31 | 0.00 | 0.00 | 47.96 | 633.68 |
| INSPECTOR DE TRANSPORTE | Base | Administrativo | 9,748.92 | 9,067.28 | 2,845.46 | 1,707.28 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,514.31 | 0.00 | 0.00 | 47.96 | 633.68 |
| INSPECTOR DE TRANSPORTE | Supernumerario | Administrativo | 9,748.92 | 9,067.28 | 0.00 | 0.00 | 2,845.46 | 1,707.28 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,514.31 | 0.00 | 0.00 | 47.96 | 633.68 |
| INSPECTOR DE TRANSPORTE A | Confianza | Administrativo | 9,139.62 | 8,500.58 | 2,667.62 | 1,600.57 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,189.55 | 0.00 | 0.00 | 44.96 | 594.08 |
| INSPECTOR DE TRANSPORTE A | Base | Administrativo | 9,139.62 | 8,500.58 | 2,667.62 | 1,600.57 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,189.55 | 0.00 | 0.00 | 44.96 | 594.08 |
| INSPECTOR DE TRANSPORTE A | Supernumerario | Administrativo | 9,139.62 | 8,500.58 | 0.00 | 0.00 | 2,667.62 | 1,600.57 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,189.55 | 0.00 | 0.00 | 44.96 | 594.08 |
| INSPECTOR DE TRANSPORTE B | Confianza | Administrativo | 8,219.46 | 7,642.95 | 2,506.74 | 1,504.05 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,526.79 | 0.00 | 0.00 | 42.24 | 534.26 |
| INSPECTOR DE TRANSPORTE B | Base | Administrativo | 8,219.46 | 7,642.95 | 2,506.74 | 1,504.05 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,526.79 | 0.00 | 0.00 | 42.24 | 534.26 |
| INSPECTOR DE TRANSPORTE B | Supernumerario | Administrativo | 8,219.46 | 7,642.95 | 0.00 | 0.00 | 2,506.74 | 1,504.05 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,526.79 | 0.00 | 0.00 | 42.24 | 534.26 |
| INSPECTOR ESTB. TURÍSTICOS | Confianza | Administrativo | 13,522.32 | 12,030.32 | 3,568.90 | 2,141.34 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,247.95 | 552.89 | 60.16 | 878.95 |
| INSPECTOR ESTB. TURÍSTICOS | Base | Administrativo | 13,522.32 | 12,030.32 | 3,568.90 | 2,141.34 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,247.95 | 552.89 | 60.16 | 878.95 |
| INSPECTOR ESTB. TURÍSTICOS | Supernumerario | Administrativo | 13,522.32 | 12,030.32 | 0.00 | 0.00 | 3,568.90 | 2,141.34 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,247.95 | 552.89 | 60.16 | 878.95 |
| INSTRUCTOR ESPECIALIZADO | Confianza | Administrativo | 13,732.83 | 12,236.66 | 2,406.85 | 1,444.11 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 4,000.00 | 4,200.00 | 562.98 | 40.56 | 892.63 |
| INSTRUCTOR ESPECIALIZADO | Base | Administrativo | 13,732.83 | 12,236.66 | 2,406.85 | 1,444.11 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 4,000.00 | 4,200.00 | 562.98 | 40.56 | 892.63 |
| INSTRUCTOR ESPECIALIZADO | Supernumerario | Administrativo | 13,732.83 | 12,236.66 | 0.00 | 0.00 | 2,406.85 | 1,444.11 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 4,000.00 | 4,200.00 | 562.98 | 40.56 | 892.63 |
| INSTRUCTOR TÉCNICO | Sindicalizado | Operativo | 20,892.87 | 17,543.84 | 8,585.88 | 7,641.44 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,820.03 | 170.96 | 1,358.04 |
| INTENDENTE | Confianza | Administrativo | 7,024.07 | 6,519.02 | 2,876.89 | 1,726.14 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 739.16 | 0.00 | 0.00 | 48.48 | 456.56 |
| INTENDENTE | Base | Administrativo | 7,024.07 | 6,519.02 | 2,876.89 | 1,726.14 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 739.16 | 0.00 | 0.00 | 48.48 | 456.56 |
| INTENDENTE | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| INTENDENTE | Supernumerario | Administrativo | 7,024.07 | 6,519.02 | 0.00 | 0.00 | 2,876.89 | 1,726.14 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 739.16 | 0.00 | 0.00 | 48.48 | 456.56 |
| INTENDENTE A | Confianza | Administrativo | 5,900.60 | 5,472.62 | 2,636.70 | 1,582.02 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44.44 | 383.54 |
| INTENDENTE A | Base | Administrativo | 5,900.60 | 5,472.62 | 2,636.70 | 1,582.02 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44.44 | 383.54 |
| INTENDENTE A | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |
| INTENDENTE A | Supernumerario | Administrativo | 5,900.60 | 5,472.62 | 0.00 | 0.00 | 2,636.70 | 1,582.02 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44.44 | 383.54 |
| JEFA IMAGEN INSTITUCIONAL | Confianza | Administrativo | 8,381.63 | 7,788.07 | 2,893.27 | 1,735.96 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,188.26 | 0.00 | 0.00 | 48.76 | 544.81 |
| JEFA IMAGEN INSTITUCIONAL | Base | Administrativo | 8,381.63 | 7,788.07 | 2,893.27 | 1,735.96 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,188.26 | 0.00 | 0.00 | 48.76 | 544.81 |
| JEFA IMAGEN INSTITUCIONAL | Supernumerario | Administrativo | 8,381.63 | 7,788.07 | 0.00 | 0.00 | 2,893.27 | 1,735.96 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,188.26 | 0.00 | 0.00 | 48.76 | 544.81 |
| JEFA IMAGEN INSTITUCIONAL A | Confianza | Administrativo | 6,712.05 | 6,234.32 | 2,459.28 | 1,475.57 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,213.06 | 0.00 | 0.00 | 41.44 | 436.28 |
| JEFA IMAGEN INSTITUCIONAL A | Base | Administrativo | 6,712.05 | 6,234.32 | 2,459.28 | 1,475.57 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,213.06 | 0.00 | 0.00 | 41.44 | 436.28 |
| JEFA IMAGEN INSTITUCIONAL A | Supernumerario | Administrativo | 6,712.05 | 6,234.32 | 0.00 | 0.00 | 2,459.28 | 1,475.57 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,213.06 | 0.00 | 0.00 | 41.44 | 436.28 |
| JEFE | Sindicalizado | Operativo | 22,815.62 | 18,910.65 | 9,603.21 | 8,546.86 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,230.73 | 191.22 | 1,483.02 |
| JEFE A | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| JEFE B | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|----------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| JEFE DE COCINA | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| JEFE DE DEPARTAMENTO | Sindicalizado | Operativo | 28,158.27 | 22,708.56 | 12,430.01 | 11,062.71 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 3,371.92 | 247.50 | 1,830.29 |
| JEFE DE DEPARTAMENTO 01 | Confianza | Mando medio | 24,340.83 | 20,233.65 | 8,312.84 | 4,987.70 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 5,571.31 | 2,384.90 | 140.12 | 1,582.15 |
| JEFE DE DEPARTAMENTO | Confianza | Mando medio | 24,340.84 | 20,292.36 | 4,830.77 | 2,898.46 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 11,142.63 | 2,384.90 | 81.42 | 1,582.15 |
| JEFE DE DEPARTAMENTO | Base | Mando medio | 24,340.84 | 20,292.36 | 4,830.77 | 2,898.46 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 11,142.63 | 2,384.90 | 81.42 | 1,582.15 |
| JEFE DE DEPARTAMENTO | Supernumerario | Mando medio | 24,340.84 | 20,292.36 | 0.00 | 0.00 | 4,830.77 | 2,898.46 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 11,142.63 | 2,384.90 | 81.42 | 1,582.15 |
| JEFE DE DEPARTAMENTO A 01 | Confianza | Mando medio | 19,611.48 | 16,815.81 | 6,513.57 | 3,908.14 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 3,704.64 | 1,411.14 | 109.78 | 1,274.75 |
| JEFE DE DEPARTAMENTO A | Confianza | Mando medio | 19,611.48 | 16,854.83 | 4,198.17 | 2,518.90 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 7,409.28 | 1,411.14 | 70.76 | 1,274.75 |
| JEFE DE DEPARTAMENTO A | Base | Mando medio | 19,611.48 | 16,854.83 | 4,198.17 | 2,518.90 | 0.00 | 0.00 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 7,409.28 | 1,411.14 | 70.76 | 1,274.75 |
| JEFE DE DEPARTAMENTO A | Sindicalizado | Operativo | 25,081.96 | 20,521.73 | 10,802.34 | 9,614.08 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,714.82 | 215.08 | 1,630.33 |
| JEFE DE DEPARTAMENTO A | Supernumerario | Mando medio | 19,611.48 | 16,854.83 | 0.00 | 0.00 | 4,198.17 | 2,518.90 | 262.72 | 786.19 | 436.22 | 0.00 | 0.00 | 4,000.00 | 7,409.28 | 1,411.14 | 70.76 | 1,274.75 |
| JEFE DE DEPARTAMENTO B | Confianza | Mando medio | 16,158.90 | 14,191.71 | 4,006.55 | 2,403.93 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 4,272.48 | 849.34 | 67.52 | 1,050.33 |
| JEFE DE DEPARTAMENTO B | Base | Mando medio | 16,158.90 | 14,191.71 | 4,006.55 | 2,403.93 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 4,272.48 | 849.34 | 67.52 | 1,050.33 |
| JEFE DE DEPARTAMENTO B | Supernumerario | Mando medio | 16,158.90 | 14,191.71 | 0.00 | 0.00 | 4,006.55 | 2,403.93 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 4,272.48 | 849.34 | 67.52 | 1,050.33 |
| JEFE DE DEPARTAMENTO C | Confianza | Mando medio | 12,632.02 | 11,494.55 | 3,889.44 | 2,333.67 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 932.96 | 250.82 | 65.56 | 821.08 |
| JEFE DE DEPARTAMENTO C | Base | Mando medio | 12,632.02 | 11,494.55 | 3,889.44 | 2,333.67 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 932.96 | 250.82 | 65.56 | 821.08 |
| JEFE DE DEPARTAMENTO C | Supernumerario | Mando medio | 12,632.02 | 11,494.55 | 0.00 | 0.00 | 3,889.44 | 2,333.67 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 932.96 | 250.82 | 65.56 | 821.08 |
| JEFE DE DEPARTAMENTO D | Confianza | Mando medio | 9,354.18 | 8,621.76 | 3,757.58 | 2,254.55 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 1,866.10 | 0.00 | 61.06 | 63.34 | 608.02 |
| JEFE DE DEPARTAMENTO D | Base | Mando medio | 9,354.18 | 8,621.76 | 3,757.58 | 2,254.55 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 1,866.10 | 0.00 | 61.06 | 63.34 | 608.02 |
| JEFE DE DEPARTAMENTO D | Supernumerario | Mando medio | 9,354.18 | 8,621.76 | 0.00 | 0.00 | 3,757.58 | 2,254.55 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 1,866.10 | 0.00 | 61.06 | 63.34 | 608.02 |
| JEFE DE DEPORTES | Confianza | Administrativo | 13,987.56 | 12,419.11 | 2,843.52 | 1,706.11 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 3,945.77 | 611.34 | 47.92 | 909.19 |
| JEFE DE DEPORTES | Base | Administrativo | 13,987.56 | 12,419.11 | 2,843.52 | 1,706.11 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 3,945.77 | 611.34 | 47.92 | 909.19 |
| JEFE DE DEPORTES | Supernumerario | Administrativo | 13,987.56 | 12,419.11 | 0.00 | 0.00 | 2,843.52 | 1,706.11 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 3,945.77 | 611.34 | 47.92 | 909.19 |
| JEFE DE FORMACIÓN Y DISEÑO | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| JEFE DE GRUPO | Sindicalizado | Operativo | 23,622.25 | 19,484.05 | 10,030.00 | 8,926.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,403.03 | 199.72 | 1,535.45 |
| JEFE DE INTENDENCIA | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| JEFE DE OFICINA | Confianza | Administrativo | 10,326.66 | 9,525.19 | 3,806.63 | 2,283.98 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,554.18 | 0.00 | 66.08 | 64.16 | 671.23 |
| JEFE DE OFICINA | Base | Administrativo | 10,326.66 | 9,525.19 | 3,806.63 | 2,283.98 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,554.18 | 0.00 | 66.08 | 64.16 | 671.23 |
| JEFE DE OFICINA | Sindicalizado | Operativo | 22,625.18 | 18,775.29 | 9,502.45 | 8,457.18 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,190.05 | 189.20 | 1,470.64 |
| JEFE DE OFICINA | Supernumerario | Administrativo | 10,326.66 | 9,525.19 | 0.00 | 0.00 | 3,806.63 | 2,283.98 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,554.18 | 0.00 | 66.08 | 64.16 | 671.23 |
| JEFE DE OFICINA A | Confianza | Administrativo | 10,354.15 | 9,579.23 | 3,568.89 | 2,141.33 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,079.79 | 0.00 | 41.74 | 60.16 | 673.02 |
| JEFE DE OFICINA A | Base | Administrativo | 10,354.15 | 9,579.23 | 3,568.89 | 2,141.33 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,079.79 | 0.00 | 41.74 | 60.16 | 673.02 |
| JEFE DE OFICINA A | Sindicalizado | Operativo | 20,892.87 | 17,543.84 | 8,585.88 | 7,641.44 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,820.03 | 170.96 | 1,358.04 |
| JEFE DE OFICINA A | Supernumerario | Administrativo | 10,354.15 | 9,579.23 | 0.00 | 0.00 | 3,568.89 | 2,141.33 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,079.79 | 0.00 | 41.74 | 60.16 | 673.02 |
| JEFE DE PROYECTO | Confianza | Administrativo | 15,923.64 | 14,005.06 | 4,007.89 | 2,404.73 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 3,963.74 | 815.99 | 67.56 | 1,035.04 |
| JEFE DE PROYECTO | Base | Administrativo | 15,923.64 | 14,005.06 | 4,007.89 | 2,404.73 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 3,963.74 | 815.99 | 67.56 | 1,035.04 |
| JEFE DE PROYECTO | Sindicalizado | Operativo | 24,305.39 | 19,969.69 | 10,391.45 | 9,248.39 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,548.95 | 206.90 | 1,579.85 |
| JEFE DE PROYECTO | Supernumerario | Administrativo | 15,923.64 | 14,005.06 | 0.00 | 0.00 | 4,007.89 | 2,404.73 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 3,963.74 | 815.99 | 67.56 | 1,035.04 |
| JEFE DE VIGILANCIA | Confianza | Mando medio Operativo | 25,310.89 | 21,283.11 | 6,698.22 | 4,018.93 | 0.00 | 0.00 | 526.62 | 1,576.93 | 874.97 | 0.00 | 0.00 | 4,000.00 | 7,615.21 | 2,269.67 | 112.90 | 1,645.21 |
| JEFE DE VIGILANCIA | Supernumerario | Mando medio Operativo | 25,310.89 | 21,283.11 | 0.00 | 0.00 | 6,698.22 | 4,018.93 | 526.62 | 1,576.93 | 874.97 | 0.00 | 0.00 | 4,000.00 | 7,615.21 | 2,269.67 | 112.90 | 1,645.21 |
| JEFE SERVICIOS MÉDICOS | Confianza | Administrativo | 9,131.86 | 8,434.18 | 3,587.57 | 2,152.54 | 0.00 | 0.00 | 276.78 | 827.98 | 459.40 | 0.00 | 0.00 | 1,827.58 | 0.00 | 43.65 | 60.46 | 593.57 |
| JEFE SERVICIOS MÉDICOS | Supernumerario | Administrativo | 9,131.86 | 8,434.18 | 0.00 | 0.00 | 3,587.57 | 2,152.54 | 276.78 | 827.98 | 459.40 | 0.00 | 0.00 | 1,827.58 | 0.00 | 43.65 | 60.46 | 593.57 |
| JUEZ CALIFICADOR | Confianza | Administrativo | 15,928.27 | 14,009.06 | 4,107.30 | 2,464.38 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,792.46 | 814.66 | 69.22 | 1,035.34 |
| JUEZ CALIFICADOR | Base | Administrativo | 15,928.27 | 14,009.06 | 4,107.30 | 2,464.38 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,792.46 | 814.66 | 69.22 | 1,035.34 |
| JUEZ CALIFICADOR | Supernumerario | Administrativo | 15,928.27 | 14,009.06 | 0.00 | 0.00 | 4,107.30 | 2,464.38 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 3,792.46 | 814.66 | 69.22 | 1,035.34 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|----------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| LOCUTOR | Confianza | Administrativo | 6,814.56 | 6,293.26 | 3,371.57 | 2,022.94 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 109.45 | 0.00 | 21.53 | 56.82 | 442.95 |
| LOCUTOR | Base | Administrativo | 6,814.56 | 6,293.26 | 3,371.57 | 2,022.94 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 109.45 | 0.00 | 21.53 | 56.82 | 442.95 |
| LOCUTOR | Supernumerario | Administrativo | 6,814.56 | 6,293.26 | 0.00 | 0.00 | 3,371.57 | 2,022.94 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 109.45 | 0.00 | 21.53 | 56.82 | 442.95 |
| MAESTRO | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 | |
| MAESTRO | Confianza | Administrativo | 10,348.67 | 9,588.15 | 3,451.33 | 2,070.80 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,262.40 | 0.00 | 29.70 | 58.16 | 672.66 |
| MAESTRO | Base | Administrativo | 10,348.67 | 9,588.15 | 3,451.33 | 2,070.80 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,262.40 | 0.00 | 29.70 | 58.16 | 672.66 |
| MAESTRO | Supernumerario | Administrativo | 10,348.67 | 9,588.15 | 0.00 | 0.00 | 3,451.33 | 2,070.80 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,262.40 | 0.00 | 29.70 | 58.16 | 672.66 |
| MAESTRO (JORNADA REDUCIDA) | Confianza | Administrativo | 8,184.10 | 7,622.67 | 1,747.91 | 1,048.74 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,705.56 | 0.00 | 0.00 | 29.46 | 531.97 |
| MAESTRO (JORNADA REDUCIDA) | Base | Administrativo | 8,184.10 | 7,622.67 | 1,747.91 | 1,048.74 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,705.56 | 0.00 | 0.00 | 29.46 | 531.97 |
| MAESTRO (JORNADA REDUCIDA) | Supernumerario | Administrativo | 8,184.10 | 7,622.67 | 0.00 | 0.00 | 1,747.91 | 1,048.74 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 3,705.56 | 0.00 | 0.00 | 29.46 | 531.97 |
| MAESTRO A | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 | |
| MAESTRO B | Sindicalizado | Operativo | 17,022.63 | 14,683.88 | 6,538.14 | 5,818.94 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,102.09 | 130.18 | 1,106.47 | |
| MAESTRO C | Confianza | Administrativo | 8,215.10 | 7,640.46 | 2,413.13 | 1,447.88 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,672.21 | 0.00 | 0.00 | 40.66 | 533.98 |
| MAESTRO C | Base | Administrativo | 8,215.10 | 7,640.46 | 2,413.13 | 1,447.88 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,672.21 | 0.00 | 0.00 | 40.66 | 533.98 |
| MAESTRO C | Sindicalizado | Operativo | 15,356.33 | 13,395.35 | 5,656.50 | 5,034.28 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 850.20 | 112.62 | 998.16 | |
| MAESTRO C | Supernumerario | Administrativo | 8,215.10 | 7,640.46 | 0.00 | 0.00 | 2,413.13 | 1,447.88 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,672.21 | 0.00 | 0.00 | 40.66 | 533.98 |
| MAESTRO DE TEATRO | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 | |
| MAYORDOMO | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 | |
| MECÁNICO | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 | |
| MÉDICO | Confianza | Administrativo | 17,250.02 | 15,071.49 | 4,830.78 | 2,898.46 | 0.00 | 0.00 | 297.58 | 890.30 | 494.00 | 0.00 | 0.00 | 4,000.00 | 3,838.90 | 975.86 | 81.42 | 1,121.25 |
| MÉDICO | Base | Administrativo | 17,250.02 | 15,071.49 | 4,830.78 | 2,898.46 | 0.00 | 0.00 | 297.58 | 890.30 | 494.00 | 0.00 | 0.00 | 4,000.00 | 3,838.90 | 975.86 | 81.42 | 1,121.25 |
| MÉDICO | Sindicalizado | Operativo | 25,081.96 | 20,521.73 | 10,802.34 | 9,614.08 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 2,714.82 | 215.08 | 1,630.33 | |
| MÉDICO | Supernumerario | Administrativo | 17,250.02 | 15,071.49 | 0.00 | 0.00 | 4,830.78 | 2,898.46 | 297.58 | 890.30 | 494.00 | 0.00 | 0.00 | 4,000.00 | 3,838.90 | 975.86 | 81.42 | 1,121.25 |
| MÉDICO A | Confianza | Administrativo | 9,810.88 | 8,939.21 | 4,174.90 | 2,504.94 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,449.16 | 0.00 | 163.61 | 70.36 | 637.71 |
| MÉDICO A | Base | Administrativo | 9,810.88 | 8,939.21 | 4,174.90 | 2,504.94 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,449.16 | 0.00 | 163.61 | 70.36 | 637.71 |
| MÉDICO A | Sindicalizado | Operativo | 22,983.76 | 19,030.19 | 9,692.18 | 8,626.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 2,266.65 | 192.98 | 1,493.94 | |
| MÉDICO A | Supernumerario | Administrativo | 9,810.88 | 8,939.21 | 0.00 | 0.00 | 4,174.90 | 2,504.94 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,449.16 | 0.00 | 163.61 | 70.36 | 637.71 |
| MÉDICO B | Sindicalizado | Operativo | 20,358.22 | 17,163.78 | 8,303.00 | 7,389.67 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,705.83 | 165.32 | 1,323.28 | |
| MÉDICO B | Confianza | Administrativo | 9,176.14 | 8,491.83 | 3,451.33 | 2,070.80 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,972.13 | 0.00 | 29.70 | 58.16 | 596.45 |
| MÉDICO B | Base | Administrativo | 9,176.14 | 8,491.83 | 3,451.33 | 2,070.80 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,972.13 | 0.00 | 29.70 | 58.16 | 596.45 |
| MÉDICO B | Supernumerario | Administrativo | 9,176.14 | 8,491.83 | 0.00 | 0.00 | 3,451.33 | 2,070.80 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,972.13 | 0.00 | 29.70 | 58.16 | 596.45 |
| MÉDICO C | Confianza | Administrativo | 8,023.10 | 7,449.24 | 3,106.20 | 1,863.72 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,371.30 | 0.00 | 0.00 | 52.36 | 521.50 |
| MÉDICO C | Base | Administrativo | 8,023.10 | 7,449.24 | 3,106.20 | 1,863.72 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,371.30 | 0.00 | 0.00 | 52.36 | 521.50 |
| MÉDICO C | Supernumerario | Administrativo | 8,023.10 | 7,449.24 | 0.00 | 0.00 | 3,106.20 | 1,863.72 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,371.30 | 0.00 | 0.00 | 52.36 | 521.50 |
| MÉDICO D | Confianza | Administrativo | 6,154.81 | 5,707.63 | 2,795.58 | 1,677.35 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47.12 | 400.06 |
| MÉDICO D | Base | Administrativo | 6,154.81 | 5,707.63 | 2,795.58 | 1,677.35 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47.12 | 400.06 |
| MÉDICO D | Supernumerario | Administrativo | 6,154.81 | 5,707.63 | 0.00 | 0.00 | 2,795.58 | 1,677.35 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47.12 | 400.06 |
| MONITORISTA DE VIDEOVIGILANCIA | Confianza | Administrativo | 9,800.95 | 9,108.91 | 3,262.39 | 1,957.43 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,017.00 | 0.00 | 0.00 | 54.98 | 637.06 |
| MONITORISTA DE VIDEOVIGILANCIA | Supernumerario | Administrativo | 9,800.95 | 9,108.91 | 0.00 | 0.00 | 3,262.39 | 1,957.43 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,017.00 | 0.00 | 0.00 | 54.98 | 637.06 |
| MONITORISTA DE VIDEOVIGILANCIA A | Confianza | Administrativo | 8,418.43 | 7,824.49 | 2,773.03 | 1,663.82 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,417.45 | 0.00 | 0.00 | 46.74 | 547.20 |
| MONITORISTA DE VIDEOVIGILANCIA A | Supernumerario | Administrativo | 8,418.43 | 7,824.49 | 0.00 | 0.00 | 2,773.03 | 1,663.82 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,417.45 | 0.00 | 0.00 | 46.74 | 547.20 |
| MÚSICO | Confianza | Administrativo | 13,340.79 | 11,856.56 | 4,870.94 | 2,922.56 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 534.97 | 82.10 | 867.15 |
| MÚSICO | Base | Administrativo | 13,340.79 | 11,856.56 | 4,870.94 | 2,922.56 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 534.97 | 82.10 | 867.15 |
| MÚSICO | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 | |
| MÚSICO | Supernumerario | Administrativo | 13,340.79 | 11,856.56 | 0.00 | 0.00 | 4,870.94 | 2,922.56 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 534.97 | 82.10 | 867.15 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| MÚSICO A | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| MÚSICO B | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |
| NOTIFICADOR | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 |
| ODONTOLOGO | Sindicalizado | Operativo | 25,081.96 | 20,521.73 | 10,802.34 | 9,614.08 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,714.82 | 215.08 | 1,630.33 |
| OFICIAL | Confianza | Operativo | 36,496.08 | 29,484.20 | 8,441.60 | 5,064.96 | 0.00 | 0.00 | 446.07 | 1,506.85 | 829.58 | 0.00 | 951.98 | 4,000.00 | 15,255.03 | 4,497.35 | 142.28 | 2,372.25 |
| OFICIAL | Supernumerario | Operativo | 36,496.08 | 29,484.20 | 0.00 | 0.00 | 8,441.60 | 5,064.96 | 446.07 | 1,506.85 | 829.58 | 0.00 | 951.98 | 4,000.00 | 15,255.03 | 4,497.35 | 142.28 | 2,372.25 |
| OPERADOR DE EQUIPO DE CÓMPUTO | Confianza | Administrativo | 8,458.80 | 7,861.02 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,224.13 | 0.00 | 0.00 | 47.96 | 549.82 |
| OPERADOR DE EQUIPO DE CÓMPUTO | Base | Administrativo | 8,458.80 | 7,861.02 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,224.13 | 0.00 | 0.00 | 47.96 | 549.82 |
| OPERADOR DE EQUIPO DE CÓMPUTO | Supernumerario | Administrativo | 8,458.80 | 7,861.02 | 0.00 | 0.00 | 2,845.49 | 1,707.30 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,224.13 | 0.00 | 0.00 | 47.96 | 549.82 |
| OPERADOR DE EQUIPO DE CÓMPUTO | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| OPERADOR DE EQUIPO PESADO | Sindicalizado | Operativo | 21,789.82 | 18,181.46 | 9,060.46 | 8,063.81 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,011.62 | 180.40 | 1,416.34 |
| OPERADOR INTERVINIENTE 911 | Confianza | Mando medio | 17,727.90 | 15,380.88 | 6,493.05 | 3,895.83 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 1,863.08 | 1,085.27 | 109.44 | 1,152.31 |
| OPERADOR INTERVINIENTE 911 | Supernumerario | Mando medio | 17,727.90 | 15,380.88 | 0.00 | 0.00 | 6,493.05 | 3,895.83 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 1,863.08 | 1,085.27 | 109.44 | 1,152.31 |
| OPERADOR INTERVINIENTE 911 A | Confianza | Administrativo | 15,935.04 | 13,982.03 | 5,932.33 | 3,559.40 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 896.03 | 817.23 | 100.00 | 1,035.78 |
| OPERADOR INTERVINIENTE 911 A | Supernumerario | Administrativo | 15,935.04 | 13,982.03 | 0.00 | 0.00 | 5,932.33 | 3,559.40 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 896.03 | 817.23 | 100.00 | 1,035.78 |
| OPERADOR DE RADIO | Confianza | Administrativo | 7,989.85 | 7,417.77 | 3,129.78 | 1,877.87 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,300.33 | 0.00 | 0.00 | 52.74 | 519.34 |
| OPERADOR DE RADIO | Base | Administrativo | 7,989.85 | 7,417.77 | 3,129.78 | 1,877.87 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,300.33 | 0.00 | 0.00 | 52.74 | 519.34 |
| OPERADOR DE RADIO | Supernumerario | Administrativo | 7,989.85 | 7,417.77 | 0.00 | 0.00 | 3,129.78 | 1,877.87 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,300.33 | 0.00 | 0.00 | 52.74 | 519.34 |
| OPERADOR DE RADIO A | Confianza | Administrativo | 7,456.67 | 6,923.46 | 2,879.39 | 1,727.64 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,167.75 | 0.00 | 0.00 | 48.52 | 484.68 |
| OPERADOR DE RADIO A | Base | Administrativo | 7,456.67 | 6,923.46 | 2,879.39 | 1,727.64 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,167.75 | 0.00 | 0.00 | 48.52 | 484.68 |
| OPERADOR DE RADIO A | Supernumerario | Administrativo | 7,456.67 | 6,923.46 | 0.00 | 0.00 | 2,879.39 | 1,727.64 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,167.75 | 0.00 | 0.00 | 48.52 | 484.68 |
| OPERADOR DE RADIO B | Confianza | Administrativo | 6,856.43 | 6,365.41 | 2,691.61 | 1,614.96 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 867.98 | 0.00 | 0.00 | 45.36 | 445.67 |
| OPERADOR DE RADIO B | Base | Administrativo | 6,856.43 | 6,365.41 | 2,691.61 | 1,614.96 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 867.98 | 0.00 | 0.00 | 45.36 | 445.67 |
| OPERADOR DE RADIO B | Supernumerario | Administrativo | 6,856.43 | 6,365.41 | 0.00 | 0.00 | 2,691.61 | 1,614.96 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 867.98 | 0.00 | 0.00 | 45.36 | 445.67 |
| OPERADOR DE TRANSMISIÓN | Confianza | Administrativo | 9,663.20 | 8,980.11 | 3,262.39 | 1,957.43 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,879.25 | 0.00 | 0.00 | 54.98 | 628.11 |
| OPERADOR DE TRANSMISIÓN | Supernumerario | Administrativo | 9,663.20 | 8,980.11 | 0.00 | 0.00 | 3,262.39 | 1,957.43 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,879.25 | 0.00 | 0.00 | 54.98 | 628.11 |
| OPERADOR DE TRANSMISIÓN A | Confianza | Administrativo | 8,418.43 | 7,824.49 | 2,773.03 | 1,663.82 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,417.45 | 0.00 | 0.00 | 46.74 | 547.20 |
| OPERADOR DE TRANSMISIÓN A | Supernumerario | Administrativo | 8,418.43 | 7,824.49 | 0.00 | 0.00 | 2,773.03 | 1,663.82 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,417.45 | 0.00 | 0.00 | 46.74 | 547.20 |
| OPERADOR DE TRANSMISIÓN B | Confianza | Administrativo | 6,513.23 | 6,051.39 | 2,283.67 | 1,370.20 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,295.23 | 0.00 | 0.00 | 38.48 | 423.36 |
| OPERADOR DE TRANSMISIÓN B | Supernumerario | Administrativo | 6,513.23 | 6,051.39 | 0.00 | 0.00 | 2,283.67 | 1,370.20 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,295.23 | 0.00 | 0.00 | 38.48 | 423.36 |
| PEÓN | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |
| PEÓN | Confianza | Administrativo | 9,748.93 | 9,067.29 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 297.58 | 890.29 | 595.17 | 0.00 | 0.00 | 3,413.09 | 0.00 | 0.00 | 47.96 | 633.68 |
| PEÓN | Base | Administrativo | 9,748.93 | 9,067.29 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 297.58 | 890.29 | 595.17 | 0.00 | 0.00 | 3,413.09 | 0.00 | 0.00 | 47.96 | 633.68 |
| PEÓN | Supernumerario | Administrativo | 9,748.93 | 9,067.29 | 0.00 | 0.00 | 2,845.49 | 1,707.30 | 297.58 | 890.29 | 595.17 | 0.00 | 0.00 | 3,413.09 | 0.00 | 0.00 | 47.96 | 633.68 |
| PEÓN A | Sindicalizado | Operativo | 15,937.34 | 13,854.23 | 5,963.91 | 5,307.88 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 928.44 | 118.74 | 1,035.93 |
| PERITO | Confianza | Administrativo | 9,159.24 | 8,511.83 | 3,088.73 | 1,853.24 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,653.13 | 0.00 | 0.00 | 52.06 | 595.35 |
| PERITO | Supernumerario | Administrativo | 9,159.24 | 8,511.83 | 0.00 | 0.00 | 3,088.73 | 1,853.24 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,653.13 | 0.00 | 0.00 | 52.06 | 595.35 |
| POLICÍA A | Confianza | Operativo | 21,513.40 | 18,773.86 | 7,363.00 | 4,417.82 | 0.00 | 0.00 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 4,000.00 | 1,262.53 | 1,217.07 | 124.10 | 1,398.37 |
| POLICÍA A | Supernumerario | Operativo | 21,513.40 | 18,773.86 | 0.00 | 0.00 | 7,363.00 | 4,417.82 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 4,000.00 | 1,262.53 | 1,217.07 | 124.10 | 1,398.37 |
| POLICÍA | Confianza | Operativo | 15,599.32 | 13,562.48 | 6,955.79 | 4,173.47 | 0.00 | 0.00 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 0.00 | 0.00 | 905.64 | 117.24 | 1,013.96 |
| POLICÍA | Supernumerario | Operativo | 15,599.32 | 13,562.48 | 0.00 | 0.00 | 6,955.79 | 4,173.47 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 0.00 | 0.00 | 905.64 | 117.24 | 1,013.96 |
| POLICÍA AUXILIAR | Confianza | Operativo | 14,620.61 | 12,647.38 | 6,955.83 | 4,173.49 | 0.00 | 0.00 | 617.76 | 1,848.11 | 1,025.42 | 0.00 | 0.00 | 0.00 | 0.00 | 905.65 | 117.24 | 950.34 |
| POLICÍA AUXILIAR | Supernumerario | Operativo | 14,620.61 | 12,647.38 | 0.00 | 0.00 | 6,955.83 | 4,173.49 | 617.76 | 1,848.11 | 1,025.42 | 0.00 | 0.00 | 0.00 | 0.00 | 905.65 | 117.24 | 950.34 |
| POLICÍA AUXILIAR B | Confianza | Operativo | 9,023.48 | 8,308.65 | 3,790.44 | 2,274.27 | 0.00 | 0.00 | 523.53 | 1,566.23 | 869.02 | 0.00 | 0.00 | 0.00 | 0.00 | 64.42 | 63.88 | 586.53 |
| POLICÍA AUXILIAR B | Supernumerario | Operativo | 9,023.48 | 8,308.65 | 0.00 | 0.00 | 3,790.44 | 2,274.27 | 523.53 | 1,566.23 | 869.02 | 0.00 | 0.00 | 0.00 | 0.00 | 64.42 | 63.88 | 586.53 |

Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima.

| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
|--|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|----------|--------|-----------|
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| POLICÍA FUERZA DE REACCIÓN | Confianza | Operativo | 50,616.73 | 39,670.47 | 6,440.56 | 3,864.34 | 0.00 | 0.00 | 604.49 | 1,848.09 | 1,025.40 | 0.00 | 992.10 | 4,000.00 | 31,841.75 | 7,601.01 | 108.56 | 3,236.69 |
| POLICÍA FUERZA DE REACCIÓN | Supernumerario | Operativo | 50,616.72 | 39,670.47 | 0.00 | 0.00 | 6,440.56 | 3,864.34 | 604.49 | 1,848.09 | 1,025.40 | 0.00 | 992.10 | 4,000.00 | 31,841.75 | 7,601.01 | 108.56 | 3,236.69 |
| POLICÍA FUERZA DE REACCIÓN A | Confianza | Operativo | 27,214.27 | 22,970.47 | 6,955.81 | 4,173.48 | 0.00 | 0.00 | 604.49 | 1,848.09 | 1,025.40 | 0.00 | 992.10 | 4,000.00 | 7,614.90 | 2,357.64 | 117.24 | 1,768.93 |
| POLICÍA FUERZA DE REACCIÓN A | Supernumerario | Operativo | 27,214.26 | 22,970.46 | 0.00 | 0.00 | 6,955.81 | 4,173.48 | 604.49 | 1,848.09 | 1,025.40 | 0.00 | 992.10 | 4,000.00 | 7,614.90 | 2,357.64 | 117.24 | 1,768.93 |
| POLICÍA FUERZA DE REACCIÓN B | Confianza | Operativo | 17,534.63 | 15,537.12 | 6,131.53 | 3,678.92 | 0.00 | 0.00 | 575.48 | 1,728.00 | 976.20 | 0.00 | 944.50 | 3,500.00 | 0.00 | 754.42 | 103.34 | 1,139.75 |
| POLICÍA FUERZA DE REACCIÓN B | Supernumerario | Operativo | 17,534.63 | 15,537.12 | 0.00 | 0.00 | 6,131.53 | 3,678.92 | 575.48 | 1,728.00 | 976.20 | 0.00 | 944.50 | 3,500.00 | 0.00 | 754.42 | 103.34 | 1,139.75 |
| POLICÍA MANDO | Confianza | Operativo | 38,138.80 | 30,669.26 | 8,441.60 | 5,064.96 | 0.00 | 0.00 | 446.07 | 1,506.85 | 829.58 | 0.00 | 951.98 | 4,000.00 | 16,897.76 | 4,848.24 | 142.28 | 2,479.02 |
| POLICÍA MANDO | Supernumerario | Operativo | 38,138.80 | 30,669.26 | 0.00 | 0.00 | 8,441.60 | 5,064.96 | 446.07 | 1,506.85 | 829.58 | 0.00 | 951.98 | 4,000.00 | 16,897.76 | 4,848.24 | 142.28 | 2,479.02 |
| POLICÍA PRIMERO | Confianza | Operativo | 24,942.32 | 21,316.39 | 7,849.96 | 4,709.98 | 0.00 | 0.00 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 4,000.00 | 3,912.32 | 1,872.35 | 132.32 | 1,621.25 |
| POLICÍA PRIMERO | Supernumerario | Operativo | 24,942.32 | 21,316.39 | 0.00 | 0.00 | 7,849.96 | 4,709.98 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 4,000.00 | 3,912.32 | 1,872.35 | 132.32 | 1,621.25 |
| POLICÍA SEGUNDO | Confianza | Operativo | 20,909.80 | 18,311.24 | 7,363.00 | 4,417.82 | 0.00 | 0.00 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 4,000.00 | 658.93 | 1,115.31 | 124.10 | 1,359.14 |
| POLICÍA SEGUNDO | Supernumerario | Operativo | 20,909.80 | 18,311.24 | 0.00 | 0.00 | 7,363.00 | 4,417.82 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 4,000.00 | 658.93 | 1,115.31 | 124.10 | 1,359.14 |
| POLICÍA TERCERO | Confianza | Operativo | 17,572.84 | 15,372.57 | 7,084.58 | 4,250.74 | 0.00 | 0.00 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 1,767.46 | 0.00 | 938.61 | 119.42 | 1,142.23 |
| POLICÍA TERCERO | Supernumerario | Operativo | 17,572.84 | 15,372.57 | 0.00 | 0.00 | 7,084.58 | 4,250.74 | 604.47 | 1,848.08 | 1,025.39 | 0.00 | 992.11 | 1,767.46 | 0.00 | 938.61 | 119.42 | 1,142.23 |
| PRECEPTOR | Confianza | Operativo | 19,798.72 | 17,475.20 | 6,002.71 | 3,601.62 | 0.00 | 0.00 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 4,000.00 | 1,711.06 | 935.42 | 101.18 | 1,286.92 |
| PRECEPTOR | Supernumerario | Operativo | 19,798.72 | 17,475.20 | 0.00 | 0.00 | 6,002.71 | 3,601.62 | 617.73 | 1,848.07 | 1,025.41 | 0.00 | 992.11 | 4,000.00 | 1,711.06 | 935.42 | 101.18 | 1,286.92 |
| PRENSISTA | Sindicalizado | Operativo | 18,580.55 | 15,852.94 | 7,362.43 | 6,552.57 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,373.27 | 146.60 | 1,207.74 |
| PRENSISTA OFFSET | Sindicalizado | Operativo | 20,892.87 | 17,543.84 | 8,585.88 | 7,641.44 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,820.03 | 170.96 | 1,358.04 |
| PRENSISTA OFFSET A | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| PRESIDENTE DE LA JUNTA | Confianza | Mando medio | 15,929.69 | 14,003.60 | 4,140.04 | 2,484.02 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 3,797.27 | 820.88 | 69.78 | 1,035.43 |
| PRESIDENTE DE LA JUNTA | Supernumerario | Mando medio | 15,929.69 | 14,003.60 | 0.00 | 0.00 | 4,140.04 | 2,484.02 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 3,797.27 | 820.88 | 69.78 | 1,035.43 |
| PRESIDENTE DEL CONSEJO TUTELAR DE MENORES | Confianza | Directivo | 44,420.41 | 34,615.57 | 3,714.20 | 2,228.53 | 0.00 | 0.00 | 255.80 | 765.44 | 424.70 | 0.00 | 0.00 | 4,000.00 | 33,031.74 | 6,854.91 | 62.60 | 2,887.33 |
| PRESIDENTE DEL CONSEJO DE PARTICIPACIÓN SOCIAL | Confianza | Directivo | 32,407.79 | 26,085.40 | 3,959.95 | 2,375.97 | 0.00 | 0.00 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 20,795.49 | 4,149.14 | 66.74 | 2,106.51 |
| PRODUCTOR | Confianza | Administrativo | 9,281.49 | 8,627.92 | 2,983.46 | 1,790.08 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,943.82 | 0.00 | 0.00 | 50.28 | 603.30 |
| PRODUCTOR | Base | Administrativo | 9,281.49 | 8,627.92 | 2,983.46 | 1,790.08 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,943.82 | 0.00 | 0.00 | 50.28 | 603.30 |
| PRODUCTOR | Supernumerario | Administrativo | 9,281.49 | 8,627.92 | 0.00 | 0.00 | 2,983.46 | 1,790.08 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,943.82 | 0.00 | 0.00 | 50.28 | 603.30 |
| PRODUCTOR A | Confianza | Administrativo | 7,889.27 | 7,333.73 | 2,535.94 | 1,521.57 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,267.62 | 0.00 | 0.00 | 42.74 | 512.80 |
| PRODUCTOR A | Base | Administrativo | 7,889.27 | 7,333.73 | 2,535.94 | 1,521.57 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,267.62 | 0.00 | 0.00 | 42.74 | 512.80 |
| PRODUCTOR A | Supernumerario | Administrativo | 7,889.27 | 7,333.73 | 0.00 | 0.00 | 2,535.94 | 1,521.57 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,267.62 | 0.00 | 0.00 | 42.74 | 512.80 |
| PRODUCTOR B | Confianza | Administrativo | 7,045.59 | 6,552.43 | 2,088.42 | 1,253.05 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,139.98 | 0.00 | 0.00 | 35.20 | 457.96 |
| PRODUCTOR B | Base | Administrativo | 7,045.59 | 6,552.43 | 2,088.42 | 1,253.05 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,139.98 | 0.00 | 0.00 | 35.20 | 457.96 |
| PRODUCTOR B | Supernumerario | Administrativo | 7,045.59 | 6,552.43 | 0.00 | 0.00 | 2,088.42 | 1,253.05 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,139.98 | 0.00 | 0.00 | 35.20 | 457.96 |
| PROGRAMADOR DE SISTEMAS | Sindicalizado | Operativo | 22,625.18 | 18,775.29 | 9,502.45 | 8,457.18 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,190.05 | 189.20 | 1,470.64 |
| PROGRAMADOR DE SISTEMAS A | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| PROMOTOR ARTISTICO | Sindicalizado | Operativo | 20,892.87 | 17,543.84 | 8,585.88 | 7,641.44 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,820.03 | 170.96 | 1,358.04 |
| PROMOTOR DE EVENTOS | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| PROMOTOR DE EVENTOS | Confianza | Administrativo | 10,339.45 | 9,612.55 | 3,253.55 | 1,952.13 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,569.63 | 0.00 | 0.00 | 54.84 | 672.06 |
| PROMOTOR DE EVENTOS | Base | Administrativo | 10,339.45 | 9,612.55 | 3,253.55 | 1,952.13 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,569.63 | 0.00 | 0.00 | 54.84 | 672.06 |
| PROMOTOR DE EVENTOS | Supernumerario | Administrativo | 10,339.45 | 9,612.55 | 0.00 | 0.00 | 3,253.55 | 1,952.13 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,569.63 | 0.00 | 0.00 | 54.84 | 672.06 |
| PROMOTOR DE EVENTOS A | Confianza | Administrativo | 8,271.44 | 7,689.98 | 2,600.22 | 1,560.13 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,429.20 | 0.00 | 0.00 | 43.82 | 537.64 |
| PROMOTOR DE EVENTOS A | Base | Administrativo | 8,271.44 | 7,689.98 | 2,600.22 | 1,560.13 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,429.20 | 0.00 | 0.00 | 43.82 | 537.64 |
| PROMOTOR DE EVENTOS A | Supernumerario | Administrativo | 8,271.44 | 7,689.98 | 0.00 | 0.00 | 2,600.22 | 1,560.13 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,429.20 | 0.00 | 0.00 | 43.82 | 537.64 |
| PROMOTOR DE EVENTOS B | Confianza | Administrativo | 6,388.45 | 5,940.30 | 1,952.13 | 1,171.28 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,583.16 | 0.00 | 0.00 | 32.90 | 415.25 |
| PROMOTOR DE EVENTOS B | Base | Administrativo | 6,388.45 | 5,940.30 | 1,952.13 | 1,171.28 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,583.16 | 0.00 | 0.00 | 32.90 | 415.25 |
| PROMOTOR DE EVENTOS B | Supernumerario | Administrativo | 6,388.45 | 5,940.30 | 0.00 | 0.00 | 1,952.13 | 1,171.28 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,583.16 | 0.00 | 0.00 | 32.90 | 415.25 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| PROYECTISTA | Sindicalizado | Operativo | 22,218.06 | 18,485.87 | 9,287.05 | 8,265.47 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.09 | 184.92 | 1,444.17 |
| PSICÓLOGO | Sindicalizado | Operativo | 23,441.21 | 19,355.37 | 9,934.21 | 8,841.45 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,364.36 | 197.80 | 1,523.68 |
| PSICÓLOGO | Confianza | Administrativo | 9,929.08 | 9,103.89 | 3,882.64 | 2,329.58 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 2,406.26 | 0.00 | 114.36 | 65.44 | 645.39 |
| PSICÓLOGO | Base | Administrativo | 9,929.08 | 9,103.89 | 3,882.64 | 2,329.58 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 2,406.26 | 0.00 | 114.36 | 65.44 | 645.39 |
| PSICÓLOGO | Supernumerario | Administrativo | 9,929.08 | 9,103.89 | 0.00 | 0.00 | 3,882.64 | 2,329.58 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 2,406.26 | 0.00 | 114.36 | 65.44 | 645.39 |
| PSICÓLOGO A | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| PSICÓLOGO A | Confianza | Administrativo | 7,943.26 | 7,374.61 | 3,106.11 | 1,863.67 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 1,662.88 | 0.00 | 0.00 | 52.34 | 516.31 |
| PSICÓLOGO A | Base | Administrativo | 7,943.26 | 7,374.61 | 3,106.11 | 1,863.67 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 1,662.88 | 0.00 | 0.00 | 52.34 | 516.31 |
| PSICÓLOGO A | Supernumerario | Administrativo | 7,943.26 | 7,374.61 | 0.00 | 0.00 | 3,106.11 | 1,863.67 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 1,662.88 | 0.00 | 0.00 | 52.34 | 516.31 |
| PSICÓLOGO B | Confianza | Administrativo | 6,009.77 | 5,579.88 | 2,329.58 | 1,397.75 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 971.84 | 0.00 | 0.00 | 39.26 | 390.64 |
| PSICÓLOGO B | Base | Administrativo | 6,009.77 | 5,579.88 | 2,329.58 | 1,397.75 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 971.84 | 0.00 | 0.00 | 39.26 | 390.64 |
| PSICÓLOGO B | Supernumerario | Administrativo | 6,009.77 | 5,579.88 | 0.00 | 0.00 | 2,329.58 | 1,397.75 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 971.84 | 0.00 | 0.00 | 39.26 | 390.64 |
| PSICOTERAPEUTA | Sindicalizado | Operativo | 25,081.96 | 20,521.73 | 10,802.34 | 9,614.08 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,714.82 | 215.08 | 1,630.33 |
| QUÍMICO | Confianza | Administrativo | 10,378.70 | 9,522.84 | 3,894.78 | 2,336.87 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,465.18 | 0.00 | 115.61 | 65.64 | 674.62 |
| QUÍMICO | Base | Administrativo | 10,378.70 | 9,522.84 | 3,894.78 | 2,336.87 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,465.18 | 0.00 | 115.61 | 65.64 | 674.62 |
| QUÍMICO | Supernumerario | Administrativo | 10,378.70 | 9,522.84 | 0.00 | 0.00 | 3,894.78 | 2,336.87 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,465.18 | 0.00 | 115.61 | 65.64 | 674.62 |
| REALIZADOR - EDITOR | Confianza | Administrativo | 9,218.15 | 8,566.13 | 3,135.52 | 1,881.31 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,637.19 | 0.00 | 0.00 | 52.84 | 599.18 |
| REALIZADOR - EDITOR | Base | Administrativo | 9,218.15 | 8,566.13 | 3,135.52 | 1,881.31 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,637.19 | 0.00 | 0.00 | 52.84 | 599.18 |
| REALIZADOR - EDITOR | Supernumerario | Administrativo | 9,218.15 | 8,566.13 | 0.00 | 0.00 | 3,135.52 | 1,881.31 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,637.19 | 0.00 | 0.00 | 52.84 | 599.18 |
| REALIZADOR - EDITOR A | Confianza | Administrativo | 8,367.63 | 7,778.82 | 2,665.19 | 1,599.11 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,539.19 | 0.00 | 0.00 | 44.92 | 543.90 |
| REALIZADOR - EDITOR A | Base | Administrativo | 8,367.63 | 7,778.82 | 2,665.19 | 1,599.11 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,539.19 | 0.00 | 0.00 | 44.92 | 543.90 |
| REALIZADOR - EDITOR A | Supernumerario | Administrativo | 8,367.63 | 7,778.82 | 0.00 | 0.00 | 2,665.19 | 1,599.11 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,539.19 | 0.00 | 0.00 | 44.92 | 543.90 |
| REALIZADOR - EDITOR B | Confianza | Administrativo | 7,517.11 | 6,991.52 | 2,194.86 | 1,316.92 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,441.20 | 0.00 | 0.00 | 36.98 | 488.61 |
| REALIZADOR - EDITOR B | Base | Administrativo | 7,517.11 | 6,991.52 | 2,194.86 | 1,316.92 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,441.20 | 0.00 | 0.00 | 36.98 | 488.61 |
| REALIZADOR - EDITOR B | Supernumerario | Administrativo | 7,517.11 | 6,991.52 | 0.00 | 0.00 | 2,194.86 | 1,316.92 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,441.20 | 0.00 | 0.00 | 36.98 | 488.61 |
| RECEPTOR DE RENTAS | Confianza | Administrativo | 23,221.35 | 19,500.13 | 4,211.99 | 2,527.19 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 10,990.00 | 2,140.83 | 71.00 | 1,509.39 |
| RECEPTOR DE RENTAS | Supernumerario | Administrativo | 23,221.35 | 19,500.13 | 0.00 | 0.00 | 4,211.99 | 2,527.19 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 10,990.00 | 2,140.83 | 71.00 | 1,509.39 |
| REPORTERO | Confianza | Administrativo | 23,112.44 | 19,448.76 | 3,417.01 | 2,050.21 | 0.00 | 0.00 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 12,088.46 | 2,103.77 | 57.60 | 1,502.31 |
| REPORTERO | Base | Administrativo | 23,112.44 | 19,448.76 | 3,417.01 | 2,050.21 | 0.00 | 0.00 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 12,088.46 | 2,103.77 | 57.60 | 1,502.31 |
| REPORTERO | Supernumerario | Administrativo | 23,112.44 | 19,448.76 | 0.00 | 0.00 | 3,417.01 | 2,050.21 | 275.46 | 824.06 | 457.24 | 0.00 | 0.00 | 4,000.00 | 12,088.46 | 2,103.77 | 57.60 | 1,502.31 |
| REPORTERO - CONDUCTOR | Confianza | Administrativo | 19,709.28 | 16,943.86 | 3,884.90 | 2,330.94 | 0.00 | 0.00 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 7,953.45 | 1,418.84 | 65.48 | 1,281.10 |
| REPORTERO - CONDUCTOR | Base | Administrativo | 19,709.28 | 16,943.86 | 3,884.90 | 2,330.94 | 0.00 | 0.00 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 7,953.45 | 1,418.84 | 65.48 | 1,281.10 |
| REPORTERO - CONDUCTOR | Supernumerario | Administrativo | 19,709.28 | 16,943.86 | 0.00 | 0.00 | 3,884.90 | 2,330.94 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 7,953.45 | 1,418.84 | 65.48 | 1,281.10 |
| REPORTERO - CONDUCTOR A | Confianza | Administrativo | 16,772.86 | 14,701.06 | 3,591.05 | 2,154.63 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,479.90 | 921.05 | 60.52 | 1,090.24 |
| REPORTERO - CONDUCTOR A | Base | Administrativo | 16,772.86 | 14,701.06 | 3,591.05 | 2,154.63 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,479.90 | 921.05 | 60.52 | 1,090.24 |
| REPORTERO - CONDUCTOR A | Supernumerario | Administrativo | 16,772.86 | 14,701.06 | 0.00 | 0.00 | 3,591.05 | 2,154.63 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,479.90 | 921.05 | 60.52 | 1,090.24 |
| REPORTERO - CONDUCTOR B | Confianza | Administrativo | 13,239.34 | 11,798.27 | 3,356.85 | 2,014.11 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,321.09 | 523.93 | 56.58 | 860.56 |
| REPORTERO - CONDUCTOR B | Base | Administrativo | 13,239.34 | 11,798.27 | 3,356.85 | 2,014.11 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,321.09 | 523.93 | 56.58 | 860.56 |
| REPORTERO - CONDUCTOR B | Supernumerario | Administrativo | 13,239.34 | 11,798.27 | 0.00 | 0.00 | 3,356.85 | 2,014.11 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,321.09 | 523.93 | 56.58 | 860.56 |
| REPORTERO (A) | Confianza | Administrativo | 13,075.50 | 11,668.72 | 3,121.10 | 1,872.66 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,517.61 | 504.28 | 52.60 | 849.91 |
| REPORTERO (A) | Base | Administrativo | 13,075.50 | 11,668.72 | 3,121.10 | 1,872.66 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,517.61 | 504.28 | 52.60 | 849.91 |
| REPORTERO (A) | Supernumerario | Administrativo | 13,075.50 | 11,668.72 | 0.00 | 0.00 | 3,121.10 | 1,872.66 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,517.61 | 504.28 | 52.60 | 849.91 |
| REPORTERO (B) | Confianza | Administrativo | 10,005.17 | 9,310.11 | 2,652.93 | 1,591.76 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 196.34 | 0.00 | 44.72 | 650.34 |
| REPORTERO (B) | Base | Administrativo | 10,005.17 | 9,310.11 | 2,652.93 | 1,591.76 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 196.34 | 0.00 | 44.72 | 650.34 |
| REPORTERO (B) | Supernumerario | Administrativo | 10,005.17 | 9,310.11 | 0.00 | 0.00 | 2,652.93 | 1,591.76 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 196.34 | 0.00 | 44.72 | 650.34 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|----------|-----------|----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones | |
| REPORTERO (C) | Confianza | Administrativo | 8,326.14 | 7,747.06 | 2,247.18 | 1,348.31 | 0.00 | 0.00 | 265.70 | 794.85 | 441.02 | 0.00 | 0.00 | 3,229.08 | 0.00 | 0.00 | 37.88 | 541.20 | |
| REPORTERO (C) | Base | Administrativo | 8,326.14 | 7,747.06 | 2,247.18 | 1,348.31 | 0.00 | 0.00 | 265.70 | 794.85 | 441.02 | 0.00 | 0.00 | 3,229.08 | 0.00 | 0.00 | 37.88 | 541.20 | |
| REPORTERO (C) | Supernumerario | Administrativo | 8,326.14 | 7,747.06 | 0.00 | 0.00 | 2,247.18 | 1,348.31 | 265.70 | 794.85 | 441.02 | 0.00 | 0.00 | 3,229.08 | 0.00 | 0.00 | 37.88 | 541.20 | |
| REPORTERO (D) | Confianza | Administrativo | 7,999.77 | 7,445.60 | 2,028.71 | 1,217.23 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,189.69 | 0.00 | 0.00 | 34.18 | 519.98 | |
| REPORTERO (D) | Base | Administrativo | 7,999.77 | 7,445.60 | 2,028.71 | 1,217.23 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,189.69 | 0.00 | 0.00 | 34.18 | 519.98 | |
| REPORTERO (D) | Supernumerario | Administrativo | 7,999.77 | 7,445.60 | 0.00 | 0.00 | 2,028.71 | 1,217.23 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,189.69 | 0.00 | 0.00 | 34.18 | 519.98 | |
| REPRESENTANTE DEL CAPITAL | Confianza | Administrativo | 8,240.06 | 7,654.75 | 2,948.70 | 1,769.22 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,840.25 | 0.00 | 0.00 | 49.70 | 535.60 | |
| REPRESENTANTE DEL CAPITAL | Supernumerario | Administrativo | 8,240.06 | 7,654.75 | 0.00 | 0.00 | 2,948.70 | 1,769.22 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 1,840.25 | 0.00 | 0.00 | 49.70 | 535.60 | |
| REPRESENTANTE DEL TRABAJO | Confianza | Administrativo | 8,234.67 | 7,651.46 | 2,845.49 | 1,707.30 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 47.96 | 535.25 | |
| REPRESENTANTE DEL TRABAJO | Supernumerario | Administrativo | 8,234.67 | 7,651.46 | 0.00 | 0.00 | 2,845.49 | 1,707.30 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 47.96 | 535.25 | |
| REPRESENTANTE GOB. EN MEXICO | Confianza | Directivo | 52,091.44 | 40,060.81 | 5,352.14 | 3,211.28 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 38,271.65 | 8,703.72 | 90.22 | 3,236.69 | |
| SECRETARIA | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| SECRETARIA A | Sindicalizado | Operativo | 19,076.36 | 16,222.46 | 7,624.77 | 6,786.04 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 1,462.12 | 151.82 | 1,239.96 |
| SECRETARIA B | Sindicalizado | Operativo | 18,279.28 | 15,628.43 | 7,203.04 | 6,410.70 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 1,319.28 | 143.42 | 1,188.15 |
| SECRETARIO ACTUARIO | Confianza | Administrativo | 10,601.32 | 9,804.00 | 3,622.16 | 2,173.29 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,241.73 | 0.00 | 47.19 | 61.04 | 689.09 | |
| SECRETARIO ACTUARIO | Supernumerario | Administrativo | 10,601.32 | 9,804.00 | 0.00 | 0.00 | 3,622.16 | 2,173.29 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,241.73 | 0.00 | 47.19 | 61.04 | 689.09 | |
| SECRETARIO ACTUARIO A | Confianza | Administrativo | 9,545.68 | 8,873.33 | 3,078.83 | 1,847.30 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,055.41 | 0.00 | 0.00 | 51.88 | 620.47 | |
| SECRETARIO ACTUARIO A | Supernumerario | Administrativo | 9,545.68 | 8,873.33 | 0.00 | 0.00 | 3,078.83 | 1,847.30 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 3,055.41 | 0.00 | 0.00 | 51.88 | 620.47 | |
| SECRETARIO ACTUARIO B | Confianza | Administrativo | 8,566.36 | 7,966.81 | 2,535.51 | 1,521.31 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,945.41 | 0.00 | 0.00 | 42.74 | 556.81 | |
| SECRETARIO ACTUARIO B | Supernumerario | Administrativo | 8,566.36 | 7,966.81 | 0.00 | 0.00 | 2,535.51 | 1,521.31 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,945.41 | 0.00 | 0.00 | 42.74 | 556.81 | |
| SECRETARIO AUXILIAR | Confianza | Directivo | 36,107.37 | 28,842.80 | 3,645.63 | 2,187.38 | 0.00 | 0.00 | 294.78 | 881.90 | 489.34 | 0.00 | 0.00 | 4,000.00 | 24,608.35 | 4,856.15 | 61.44 | 2,346.98 | |
| SECRETARIO AUXILIAR | Supernumerario | Directivo | 36,107.37 | 28,842.80 | 0.00 | 0.00 | 3,645.63 | 2,187.38 | 294.78 | 881.90 | 489.34 | 0.00 | 0.00 | 4,000.00 | 24,608.35 | 4,856.15 | 61.44 | 2,346.98 | |
| SECRETARIO AUXILIAR A | Confianza | Directivo | 30,623.47 | 24,894.29 | 3,296.69 | 1,978.01 | 0.00 | 0.00 | 296.18 | 886.09 | 491.67 | 0.00 | 0.00 | 4,000.00 | 19,674.82 | 3,683.09 | 55.56 | 1,990.53 | |
| SECRETARIO AUXILIAR A | Supernumerario | Directivo | 30,623.47 | 24,894.29 | 0.00 | 0.00 | 3,296.69 | 1,978.01 | 296.18 | 886.09 | 491.67 | 0.00 | 0.00 | 4,000.00 | 19,674.82 | 3,683.09 | 55.56 | 1,990.53 | |
| SECRETARIO DE DESPACHO | Confianza | Funcionario | 59,627.04 | 45,451.67 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 46,056.69 | 10,851.11 | 87.58 | 3,236.69 | |
| SECRETARIO DE DESPACHO A | Confianza | Funcionario | 55,610.82 | 42,770.62 | 5,177.31 | 3,106.39 | 0.00 | 0.00 | 298.91 | 894.43 | 496.31 | 0.00 | 0.00 | 4,000.00 | 41,637.46 | 9,516.25 | 87.26 | 3,236.69 | |
| SECRETARIO DE DESPACHO B | Confianza | Funcionario | 48,378.64 | 37,339.23 | 4,870.56 | 2,922.33 | 0.00 | 0.00 | 222.31 | 665.01 | 444.61 | 0.00 | 0.00 | 4,000.00 | 35,253.83 | 7,812.70 | 82.10 | 3,144.61 | |
| SECRETARIO DE DESPACHO 01 | Confianza | Funcionario | 59,327.05 | 44,999.07 | 19,588.96 | 11,753.38 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 22,728.35 | 10,761.10 | 330.20 | 3,236.69 | |
| SECRETARIO DE SEGURIDAD PÚBLICA | Confianza | Funcionario | 86,141.90 | 64,149.06 | 5,882.46 | 3,529.48 | 0.00 | 0.00 | 309.94 | 927.20 | 514.48 | 0.00 | 0.00 | 4,000.00 | 70,978.34 | 18,656.99 | 99.16 | 3,236.69 | |
| SECRETARIO EJECUTIVO DE SESESP | Confianza | Funcionario | 59,920.56 | 45,726.45 | 6,298.39 | 3,779.03 | 0.00 | 0.00 | 274.16 | 820.16 | 455.07 | 0.00 | 0.00 | 4,000.00 | 44,293.76 | 10,851.26 | 106.16 | 3,236.69 | |
| SECRETARIO GENERAL DE ACUERDOS | Confianza | Administrativo | 18,255.14 | 15,842.56 | 3,952.54 | 2,371.52 | 0.00 | 0.00 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 6,391.10 | 1,159.38 | 66.62 | 1,186.58 | |
| SECRETARIO GENERAL DE ACUERDOS | Supernumerario | Administrativo | 18,255.14 | 15,842.56 | 0.00 | 0.00 | 3,952.54 | 2,371.52 | 272.49 | 815.18 | 452.32 | 0.00 | 0.00 | 4,000.00 | 6,391.10 | 1,159.38 | 66.62 | 1,186.58 | |
| SECRETARIO GENERAL DE ACUERDOS A | Confianza | Administrativo | 17,103.98 | 14,957.96 | 3,574.14 | 2,144.49 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,838.07 | 974.03 | 60.24 | 1,111.76 | |
| SECRETARIO GENERAL DE ACUERDOS A | Supernumerario | Administrativo | 17,103.98 | 14,957.96 | 0.00 | 0.00 | 3,574.14 | 2,144.49 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 5,838.07 | 974.03 | 60.24 | 1,111.76 | |
| SECRETARIO GENERAL DE GOBIERNO | Confianza | Funcionario | 59,627.04 | 45,440.83 | 5,838.84 | 3,503.30 | 0.00 | 0.00 | 222.31 | 665.01 | 369.05 | 0.00 | 0.00 | 4,000.00 | 45,028.53 | 10,851.11 | 98.42 | 3,236.69 | |
| SECRETARIO PARTICULAR | Confianza | Administrativo | 23,247.61 | 19,528.26 | 4,492.09 | 2,695.25 | 0.00 | 0.00 | 259.87 | 777.64 | 519.74 | 0.00 | 0.00 | 4,000.00 | 10,503.02 | 2,132.54 | 75.72 | 1,511.09 | |
| SECRETARIO PARTICULAR | Supernumerario | Administrativo | 23,247.61 | 19,528.26 | 0.00 | 0.00 | 4,492.09 | 2,695.25 | 259.87 | 777.64 | 519.74 | 0.00 | 0.00 | 4,000.00 | 10,503.02 | 2,132.54 | 75.72 | 1,511.09 | |
| SECRETARIO PARTICULAR A | Confianza | Administrativo | 18,022.77 | 15,650.54 | 4,206.85 | 2,524.11 | 0.00 | 0.00 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 5,799.66 | 1,129.85 | 70.90 | 1,171.48 | |
| SECRETARIO PARTICULAR A | Supernumerario | Administrativo | 18,022.77 | 15,650.54 | 0.00 | 0.00 | 4,206.85 | 2,524.11 | 263.96 | 789.91 | 438.29 | 0.00 | 0.00 | 4,000.00 | 5,799.66 | 1,129.85 | 70.90 | 1,171.48 | |
| SECRETARIO PARTICULAR B | Confianza | Administrativo | 13,532.44 | 12,041.31 | 3,786.06 | 2,271.63 | 0.00 | 0.00 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 4,000.00 | 1,852.80 | 547.70 | 63.82 | 879.61 | |
| SECRETARIO PARTICULAR B | Supernumerario | Administrativo | 13,532.44 | 12,041.31 | 0.00 | 0.00 | 3,786.06 | 2,271.63 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 4,000.00 | 1,852.80 | 547.70 | 63.82 | 879.61 | |
| SECRETARIO PARTICULAR C | Confianza | Administrativo | 9,770.62 | 9,064.39 | 3,311.12 | 1,986.67 | 0.00 | 0.00 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 2,850.88 | 0.00 | 15.34 | 55.80 | 635.09 | |
| SECRETARIO PARTICULAR C | Supernumerario | Administrativo | 9,770.62 | 9,064.39 | 0.00 | 0.00 | 3,311.12 | 1,986.67 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 2,850.88 | 0.00 | 15.34 | 55.80 | 635.09 | |
| SECRETARIO PARTICULAR D | Confianza | Administrativo | 8,793.56 | 8,171.76 | 2,980.01 | 1,788.01 | 0.00 | 0.00 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 2,403.60 | 0.00 | 0.00 | 50.22 | 571.58 | |
| SECRETARIO PARTICULAR D | Supernumerario | Administrativo | 8,793.56 | 8,171.76 | 0.00 | 0.00 | 2,980.01 | 1,788.01 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 2,403.60 | 0.00 | 0.00 | 50.22 | 571.58 | |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|--------------|-----------------------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | | Deducciones Mensuales | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| SECRETARIO PARTICULAR DESPACHO | Confianza | Funcionario | 55,588.95 | 42,690.09 | 4,707.91 | 2,824.75 | 0.00 | 0.00 | 255.80 | 765.43 | 424.70 | 0.00 | 0.00 | 4,000.00 | 42,610.36 | 9,582.81 | 79.36 | 3,236.69 |
| SECRETARIO PARTICULAR E | Confianza | Administrativo | 7,816.50 | 7,263.79 | 2,648.90 | 1,589.34 | 0.00 | 0.00 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 1,956.31 | 0.00 | 0.00 | 44.64 | 508.07 |
| SECRETARIO PARTICULAR E | Supernumerario | Administrativo | 7,816.50 | 7,263.79 | 0.00 | 0.00 | 2,648.90 | 1,589.34 | 286.94 | 858.60 | 476.41 | 0.00 | 0.00 | 1,956.31 | 0.00 | 0.00 | 44.64 | 508.07 |
| SECRETARIO PRIMERO DE ACUERDOS | Sindicalizado | Operativo | 21,909.97 | 18,266.85 | 9,124.03 | 8,120.39 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,037.28 | 181.68 | 1,424.15 |
| SECRETARIO PRIVADO | Confianza | Administrativo | 13,571.93 | 12,047.30 | 4,633.41 | 2,780.05 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 650.11 | 564.36 | 78.10 | 882.18 |
| SECRETARIO PRIVADO | Base | Administrativo | 13,571.93 | 12,047.30 | 4,633.41 | 2,780.05 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 650.11 | 564.36 | 78.10 | 882.18 |
| SECRETARIO PRIVADO | Supernumerario | Administrativo | 13,571.93 | 12,047.30 | 0.00 | 0.00 | 4,633.41 | 2,780.05 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 650.11 | 564.36 | 78.10 | 882.18 |
| SECRETARIO PRIVADO A | Confianza | Administrativo | 11,420.84 | 10,414.85 | 4,330.25 | 2,598.15 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,984.07 | 0.00 | 190.65 | 72.98 | 742.35 |
| SECRETARIO PRIVADO A | Base | Administrativo | 11,420.84 | 10,414.85 | 4,330.25 | 2,598.15 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,984.07 | 0.00 | 190.65 | 72.98 | 742.35 |
| SECRETARIO PRIVADO A | Supernumerario | Administrativo | 11,420.84 | 10,414.85 | 0.00 | 0.00 | 4,330.25 | 2,598.15 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,984.07 | 0.00 | 190.65 | 72.98 | 742.35 |
| SECRETARIO PRIVADO B | Confianza | Administrativo | 9,789.29 | 9,034.07 | 3,711.65 | 2,226.99 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,342.30 | 0.00 | 56.35 | 62.56 | 636.30 |
| SECRETARIO PRIVADO B | Base | Administrativo | 9,789.29 | 9,034.07 | 3,711.65 | 2,226.99 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,342.30 | 0.00 | 56.35 | 62.56 | 636.30 |
| SECRETARIO PRIVADO B | Supernumerario | Administrativo | 9,789.29 | 9,034.07 | 0.00 | 0.00 | 3,711.65 | 2,226.99 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,342.30 | 0.00 | 56.35 | 62.56 | 636.30 |
| SECRETARIO PRIVADO C | Confianza | Administrativo | 9,177.46 | 8,489.68 | 3,479.67 | 2,087.80 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,101.63 | 0.00 | 32.60 | 58.64 | 596.53 |
| SECRETARIO PRIVADO C | Base | Administrativo | 9,177.46 | 8,489.68 | 3,479.67 | 2,087.80 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,101.63 | 0.00 | 32.60 | 58.64 | 596.53 |
| SECRETARIO PRIVADO C | Supernumerario | Administrativo | 9,177.46 | 8,489.68 | 0.00 | 0.00 | 3,479.67 | 2,087.80 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 2,101.63 | 0.00 | 32.60 | 58.64 | 596.53 |
| SECRETARIO PRIVADO D | Confianza | Administrativo | 7,800.84 | 7,243.95 | 2,957.72 | 1,774.63 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 1,560.13 | 0.00 | 0.00 | 49.84 | 507.05 |
| SECRETARIO PRIVADO D | Base | Administrativo | 7,800.84 | 7,243.95 | 2,957.72 | 1,774.63 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 1,560.13 | 0.00 | 0.00 | 49.84 | 507.05 |
| SECRETARIO PRIVADO D | Supernumerario | Administrativo | 7,800.84 | 7,243.95 | 0.00 | 0.00 | 2,957.72 | 1,774.63 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 1,560.13 | 0.00 | 0.00 | 49.84 | 507.05 |
| SECRETARIO PRIVADO DESPACHO | Confianza | Directivo | 30,688.36 | 24,829.70 | 4,689.13 | 2,813.48 | 0.00 | 0.00 | 223.36 | 668.17 | 370.81 | 0.00 | 0.00 | 4,000.00 | 17,923.40 | 3,784.87 | 79.04 | 1,994.74 |
| SECRETARIO PRIVADO E | Confianza | Administrativo | 6,424.22 | 5,965.61 | 2,435.77 | 1,461.46 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 1,018.63 | 0.00 | 0.00 | 41.04 | 417.57 |
| SECRETARIO PRIVADO E | Base | Administrativo | 6,424.22 | 5,965.61 | 2,435.77 | 1,461.46 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 1,018.63 | 0.00 | 0.00 | 41.04 | 417.57 |
| SECRETARIO PRIVADO E | Supernumerario | Administrativo | 6,424.22 | 5,965.61 | 0.00 | 0.00 | 2,435.77 | 1,461.46 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 1,018.63 | 0.00 | 0.00 | 41.04 | 417.57 |
| SECRETARIO SEGUNDO DE ACUERDOS | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| SECRETARIO TEC DE PROTECCIÓN CIVIL | Confianza | Administrativo | 13,508.43 | 11,994.38 | 3,384.58 | 2,030.75 | 0.00 | 0.00 | 231.91 | 693.73 | 384.97 | 0.00 | 0.00 | 4,000.00 | 2,782.49 | 578.96 | 57.04 | 878.05 |
| SECRETARIO TÉCNICO | Confianza | Mando medio | 27,128.91 | 22,274.89 | 4,097.68 | 2,458.61 | 0.00 | 0.00 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 15,296.24 | 3,021.58 | 69.06 | 1,763.38 |
| SECRETARIO TÉCNICO | Supernumerario | Mando medio | 27,128.91 | 22,274.89 | 0.00 | 0.00 | 4,097.68 | 2,458.61 | 225.85 | 675.60 | 374.93 | 0.00 | 0.00 | 4,000.00 | 15,296.24 | 3,021.58 | 69.06 | 1,763.38 |
| SECRETARIO TÉCNICO A | Confianza | Mando medio | 23,211.75 | 19,519.01 | 3,722.51 | 2,233.51 | 0.00 | 0.00 | 262.72 | 786.19 | 525.43 | 0.00 | 0.00 | 4,000.00 | 11,681.40 | 2,121.23 | 62.74 | 1,508.76 |
| SECRETARIO TÉCNICO A | Supernumerario | Mando medio | 23,211.75 | 19,519.01 | 0.00 | 0.00 | 3,722.51 | 2,233.51 | 262.72 | 786.19 | 525.43 | 0.00 | 0.00 | 4,000.00 | 11,681.40 | 2,121.23 | 62.74 | 1,508.76 |
| SECRETARIO TÉCNICO B | Confianza | Mando medio | 21,019.64 | 17,921.40 | 3,350.25 | 2,010.15 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 10,190.25 | 1,675.50 | 56.46 | 1,366.28 |
| SECRETARIO TÉCNICO B | Supernumerario | Mando medio | 21,019.64 | 17,921.40 | 0.00 | 0.00 | 3,350.25 | 2,010.15 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 10,190.25 | 1,675.50 | 56.46 | 1,366.28 |
| SECRETARIO TÉCNICO DE ENLACE GUBERNAMENTAL | Confianza | Directivo | 50,003.35 | 38,527.44 | 5,668.56 | 3,401.14 | 0.00 | 0.00 | 274.16 | 820.16 | 455.08 | 0.00 | 0.00 | 4,000.00 | 35,384.24 | 8,143.68 | 95.54 | 3,236.69 |
| SERVIDOR PÚBLICO DEL BIENESTAR | Confianza | Administrativo | 10,853.53 | 10,040.27 | 3,618.36 | 2,171.01 | 0.00 | 0.00 | 276.78 | 827.98 | 459.40 | 0.00 | 0.00 | 3,500.00 | 0.00 | 46.80 | 60.98 | 705.48 |
| SERVIDOR PÚBLICO DEL BIENESTAR | Base | Administrativo | 10,853.53 | 10,040.27 | 3,618.36 | 2,171.01 | 0.00 | 0.00 | 276.78 | 827.98 | 459.40 | 0.00 | 0.00 | 3,500.00 | 0.00 | 46.80 | 60.98 | 705.48 |
| SERVIDOR PÚBLICO DEL BIENESTAR | Supernumerario | Administrativo | 10,853.53 | 10,040.27 | 0.00 | 0.00 | 3,618.36 | 2,171.01 | 276.78 | 827.98 | 459.40 | 0.00 | 0.00 | 3,500.00 | 0.00 | 46.80 | 60.98 | 705.48 |
| SOBRESTANTE | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| SUBCOORDINADOR | Confianza | Mando medio | 16,188.87 | 14,231.26 | 3,337.51 | 2,002.51 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 5,340.50 | 849.08 | 56.26 | 1,052.28 |
| SUBCOORDINADOR | Supernumerario | Mando medio | 16,188.87 | 14,231.26 | 0.00 | 0.00 | 3,337.51 | 2,002.51 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 5,340.50 | 849.08 | 56.26 | 1,052.28 |
| SUBDELEGADO | Confianza | Mando Medio | 12,593.34 | 11,480.13 | 3,059.46 | 1,835.68 | 0.00 | 0.00 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 2,189.84 | 243.08 | 51.56 | 818.57 |
| SUBDELEGADO | Supernumerario | Mando Medio | 12,593.34 | 11,480.13 | 0.00 | 0.00 | 3,059.46 | 1,835.68 | 266.84 | 798.48 | 443.04 | 0.00 | 0.00 | 4,000.00 | 2,189.84 | 243.08 | 51.56 | 818.57 |
| SUBDIRECTOR | Confianza | Mando medio | 24,295.63 | 20,237.95 | 3,860.81 | 2,316.49 | 0.00 | 0.00 | 228.34 | 683.03 | 379.06 | 0.00 | 0.00 | 4,000.00 | 12,827.90 | 2,413.39 | 65.08 | 1,579.22 |
| SUBDIRECTOR | Supernumerario | Mando medio | 24,295.63 | 20,237.95 | 0.00 | 0.00 | 3,860.81 | 2,316.49 | 228.34 | 683.03 | 379.06 | 0.00 | 0.00 | 4,000.00 | 12,827.90 | 2,413.39 | 65.08 | 1,579.22 |
| SUBDIRECTOR A | Confianza | Mando medio | 19,584.30 | 16,841.23 | 3,614.87 | 2,168.92 | 0.00 | 0.00 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 8,331.52 | 1,409.17 | 60.92 | 1,272.98 |
| SUBDIRECTOR A | Supernumerario | Mando medio | 19,584.30 | 16,841.23 | 0.00 | 0.00 | 3,614.87 | 2,168.92 | 259.87 | 777.64 | 431.47 | 0.00 | 0.00 | 4,000.00 | 8,331.52 | 1,409.17 | 60.92 | 1,272.98 |
| SUBDIRECTOR B | Confianza | Mando medio | 16,138.71 | 14,182.32 | 3,573.25 | 2,143.95 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 4,945.56 | 847.15 | 60.22 | 1,049.02 |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|-----------|----------|-----------|----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones | |
| SUBDIRECTOR B | Supernumerario | Mando medio | 16,138.71 | 14,182.32 | 0.00 | 0.00 | 3,573.25 | 2,143.95 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 4,945.56 | 847.15 | 60.22 | 1,049.02 | |
| SUBDIRECTOR C | Confianza | Mando medio | 12,605.90 | 11,482.44 | 3,329.06 | 1,997.44 | 0.00 | 0.00 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 1,803.46 | 247.98 | 56.10 | 819.38 | |
| SUBDIRECTOR C | Supernumerario | Mando medio | 12,605.90 | 11,482.44 | 0.00 | 0.00 | 3,329.06 | 1,997.44 | 261.10 | 781.33 | 433.52 | 0.00 | 0.00 | 4,000.00 | 1,803.46 | 247.98 | 56.10 | 819.38 | |
| SUBDIRECTOR DE LA POLICÍA ESTATAL | Confianza | Mando medio Operativo | 58,156.87 | 44,450.07 | 4,169.68 | 2,501.81 | 0.00 | 0.00 | 228.34 | 683.04 | 379.06 | 0.00 | 0.00 | 4,000.00 | 46,194.94 | 10,399.83 | 70.28 | 3,236.69 | |
| SUBJEFE DE VIGILANCIA | Confianza | Mando medio Operativo | 18,403.85 | 16,076.29 | 5,486.31 | 3,291.78 | 0.00 | 0.00 | 432.13 | 1,292.76 | 717.28 | 0.00 | 0.00 | 4,000.00 | 3,183.59 | 1,038.83 | 92.48 | 1,196.25 | |
| SUBJEFE DE VIGILANCIA | Supernumerario | Mando medio Operativo | 18,403.85 | 16,076.29 | 0.00 | 0.00 | 5,486.31 | 3,291.78 | 432.13 | 1,292.76 | 717.28 | 0.00 | 0.00 | 4,000.00 | 3,183.59 | 1,038.83 | 92.48 | 1,196.25 | |
| SUBOFICIAL | Confianza | Operativo | 30,646.77 | 25,269.09 | 8,169.29 | 4,901.58 | 0.00 | 0.00 | 446.07 | 1,506.85 | 829.58 | 0.00 | 951.98 | 4,000.00 | 9,841.42 | 3,247.94 | 137.70 | 1,992.04 | |
| SUBOFICIAL | Supernumerario | Operativo | 30,646.77 | 25,269.09 | 0.00 | 0.00 | 8,169.29 | 4,901.58 | 446.07 | 1,506.85 | 829.58 | 0.00 | 951.98 | 4,000.00 | 9,841.42 | 3,247.94 | 137.70 | 1,992.04 | |
| SUBSECRETARIO DE ADMINISTRACIÓN | Confianza | Funcionario | 59,460.98 | 45,285.61 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 221.31 | 500.00 | 369.00 | 0.00 | 0.00 | 4,000.00 | 46,056.69 | 10,851.11 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE CULTURA | Confianza | Funcionario | 56,651.98 | 43,285.62 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 200.00 | 450.00 | 328.00 | 0.00 | 0.00 | 4,000.00 | 43,360.00 | 10,042.10 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE DESARROLLO RURAL | Confianza | Funcionario | 56,651.98 | 43,285.62 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 200.00 | 450.00 | 328.00 | 0.00 | 0.00 | 4,000.00 | 43,360.00 | 10,042.10 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE EDUCACIÓN | Confianza | Funcionario | 59,460.98 | 45,285.61 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 221.31 | 500.00 | 369.00 | 0.00 | 0.00 | 4,000.00 | 46,056.69 | 10,851.11 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE LAS JUVENTUDES | Confianza | Funcionario | 55,938.98 | 42,785.62 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 200.00 | 450.00 | 325.00 | 0.00 | 0.00 | 4,000.00 | 42,650.00 | 9,829.10 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE MOVILIDAD | Confianza | Funcionario | 58,793.98 | 44,785.62 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 200.00 | 450.00 | 330.00 | 0.00 | 0.00 | 4,000.00 | 45,500.00 | 10,684.10 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE OPERACIONES | Confianza | Funcionario | 81,359.73 | 60,816.62 | 4,753.76 | 2,852.26 | 0.00 | 0.00 | 307.60 | 920.20 | 510.60 | 0.00 | 0.00 | 4,000.00 | 68,015.32 | 17,226.30 | 80.12 | 3,236.69 | |
| SUBSECRETARIO DE SEGURIDAD PÚBLICA | Confianza | Directivo | 47,622.88 | 36,910.25 | 4,615.30 | 2,769.18 | 0.00 | 0.00 | 307.60 | 920.20 | 510.60 | 0.00 | 0.00 | 4,000.00 | 34,500.00 | 7,539.34 | 77.80 | 3,095.49 | |
| SUBSECRETARIO DE TURISMO | Confianza | Funcionario | 58,793.98 | 44,785.62 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 200.00 | 450.00 | 330.00 | 0.00 | 0.00 | 4,000.00 | 45,500.00 | 10,684.10 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DEL TRABAJO | Confianza | Funcionario | 56,651.98 | 43,285.62 | 5,196.24 | 3,117.74 | 0.00 | 0.00 | 200.00 | 450.00 | 328.00 | 0.00 | 0.00 | 4,000.00 | 43,360.00 | 10,042.10 | 87.58 | 3,236.69 | |
| SUBSECRETARIO DE DESPACHO 01 | Confianza | Funcionario | 58,793.98 | 44,545.94 | 19,414.99 | 11,648.99 | 0.00 | 0.00 | 200.00 | 450.00 | 330.00 | 0.00 | 0.00 | 4,000.00 | 22,750.00 | 10,684.10 | 327.26 | 3,236.69 | |
| SUPERVISOR | Sindicalizado | Operativo | 24,305.39 | 19,969.69 | 10,391.45 | 9,248.39 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 2,548.95 | 206.90 | 1,579.85 |
| SUPERVISOR 01 | Confianza | Administrativo | 15,935.02 | 13,972.58 | 6,492.34 | 3,895.40 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 817.23 | 109.44 | 1,035.78 | |
| SUPERVISOR | Confianza | Administrativo | 15,935.03 | 14,010.35 | 4,252.28 | 2,551.37 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 3,584.10 | 817.23 | 71.68 | 1,035.78 | |
| SUPERVISOR | Supernumerario | Administrativo | 15,935.03 | 14,010.35 | 0.00 | 0.00 | 4,252.28 | 2,551.37 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 3,584.10 | 817.23 | 71.68 | 1,035.78 | |
| SUPERVISOR A | Sindicalizado | Operativo | 21,059.22 | 17,662.11 | 8,673.90 | 7,719.77 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 1,855.57 | 172.70 | 1,368.85 |
| SUPERVISOR A | Confianza | Administrativo | 13,340.79 | 11,878.84 | 3,549.45 | 2,129.67 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,114.38 | 534.97 | 59.82 | 867.15 | |
| SUPERVISOR A | Supernumerario | Administrativo | 13,340.79 | 11,878.84 | 0.00 | 0.00 | 3,549.45 | 2,129.67 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 2,114.38 | 534.97 | 59.82 | 867.15 | |
| SUPERVISOR B | Confianza | Administrativo | 11,790.50 | 10,851.27 | 3,352.64 | 2,011.58 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 879.00 | 116.35 | 56.50 | 766.38 | |
| SUPERVISOR B | Supernumerario | Administrativo | 11,790.50 | 10,851.27 | 0.00 | 0.00 | 3,352.64 | 2,011.58 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 879.00 | 116.35 | 56.50 | 766.38 | |
| SUPERVISOR C | Confianza | Administrativo | 10,331.00 | 9,607.70 | 3,072.15 | 1,843.29 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,868.28 | 0.00 | 0.00 | 51.78 | 671.51 | |
| SUPERVISOR C | Supernumerario | Administrativo | 10,331.00 | 9,607.70 | 0.00 | 0.00 | 3,072.15 | 1,843.29 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,868.28 | 0.00 | 0.00 | 51.78 | 671.51 | |
| SUPERVISOR D | Confianza | Administrativo | 9,542.57 | 8,872.24 | 2,970.20 | 1,782.12 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,242.96 | 0.00 | 0.00 | 50.06 | 620.27 | |
| SUPERVISOR D | Supernumerario | Administrativo | 9,542.57 | 8,872.24 | 0.00 | 0.00 | 2,970.20 | 1,782.12 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,242.96 | 0.00 | 0.00 | 50.06 | 620.27 | |
| SUPERVISOR E | Confianza | Administrativo | 7,664.43 | 7,126.20 | 2,376.16 | 1,425.70 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 2,315.29 | 0.00 | 0.00 | 40.04 | 498.19 | |
| SUPERVISOR E | Supernumerario | Administrativo | 7,664.43 | 7,126.20 | 0.00 | 0.00 | 2,376.16 | 1,425.70 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 2,315.29 | 0.00 | 0.00 | 40.04 | 498.19 | |
| SUPERVISOR F | Confianza | Administrativo | 6,377.80 | 5,933.20 | 1,782.12 | 1,069.27 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 1,979.12 | 0.00 | 0.00 | 30.04 | 414.56 | |
| SUPERVISOR F | Supernumerario | Administrativo | 6,377.80 | 5,933.20 | 0.00 | 0.00 | 1,782.12 | 1,069.27 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 1,979.12 | 0.00 | 0.00 | 30.04 | 414.56 | |
| SUPERVISOR JORNADA REDUCIDA | Confianza | Administrativo | 9,106.44 | 8,481.56 | 1,955.61 | 1,173.37 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 4,000.00 | 295.58 | 0.00 | 32.96 | 591.92 | |
| SUPERVISOR JORNADA REDUCIDA | Supernumerario | Administrativo | 9,106.44 | 8,481.56 | 0.00 | 0.00 | 1,955.61 | 1,173.37 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 4,000.00 | 295.58 | 0.00 | 32.96 | 591.92 | |
| SUPLENTE ADMINISTRATIVO | Supernumerario | Administrativo | 12,297.41 | 11,267.01 | 0.00 | 0.00 | 3,549.45 | 2,129.68 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 1,071.00 | 171.25 | 59.82 | 799.33 | |
| SUPLENTE DE APOYO | Supernumerario | Administrativo | 10,706.24 | 9,934.24 | 0.00 | 0.00 | 3,352.64 | 2,011.58 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 3,794.74 | 0.00 | 19.59 | 56.50 | 695.91 | |
| SUPLENTE PROFESIONAL | Supernumerario | Administrativo | 14,122.87 | 12,524.86 | 0.00 | 0.00 | 3,666.76 | 2,200.05 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 4,000.00 | 2,691.93 | 618.23 | 61.80 | 917.99 | |
| TÉCNICO ASISTENTE | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| TÉCNICO ASISTENTE | Confianza | Administrativo | 15,358.42 | 13,553.65 | 3,800.35 | 2,280.21 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 3,619.60 | 742.42 | 64.06 | 998.30 | |
| TÉCNICO ASISTENTE | Base | Administrativo | 15,358.42 | 13,553.65 | 3,800.35 | 2,280.21 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 3,619.60 | 742.42 | 64.06 | 998.30 | |
| TÉCNICO ASISTENTE | Supernumerario | Administrativo | 15,358.42 | 13,553.65 | 0.00 | 0.00 | 3,800.35 | 2,280.21 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 3,619.60 | 742.42 | 64.06 | 998.30 | |

| Anexo 8.2 Tabulador de Sueldos 2024 del Poder Ejecutivo del Estado de Colima. | | | | | | | | | | | | | | | | | | |
|---|--------------------|-----------------|-----------------------|----------------------|--------------------------------|--------------|--------------------------|--------------------------------|------------------|----------|---------------|-----------------------|-----------------|---------------|-----------------------|----------|--------|-----------|
| Puestos | Tipo de Trabajador | Tipo de puestos | Salario Bruto Mensual | Salario Neto Mensual | Percepciones Mensuales Básicas | | | | | | | | | | Deducciones Mensuales | | | |
| | | | | | Sueldo | Sobre sueldo | Sueldo Personal Eventual | Sobre sueldo Personal Eventual | Previsión Social | Despensa | Ayuda p/renta | Ayuda para Transporte | Prima de Riesgo | Productividad | Compensación | ISR | Imss | Pensiones |
| TÉCNICO ASISTENTE A | Confianza | Administrativo | 11,380.45 | 10,539.84 | 3,463.55 | 2,078.13 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 180.51 | 42.50 | 58.38 | 739.73 |
| TÉCNICO ASISTENTE A | Base | Administrativo | 11,380.45 | 10,539.84 | 3,463.55 | 2,078.13 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 180.51 | 42.50 | 58.38 | 739.73 |
| TÉCNICO ASISTENTE A | Supernumerario | Administrativo | 11,380.45 | 10,539.84 | 0.00 | 0.00 | 3,463.55 | 2,078.13 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 4,000.00 | 180.51 | 42.50 | 58.38 | 739.73 |
| TÉCNICO ASISTENTE B | Confianza | Administrativo | 8,248.04 | 7,659.34 | 3,120.14 | 1,872.08 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,597.56 | 0.00 | 0.00 | 52.58 | 536.12 |
| TÉCNICO ASISTENTE B | Base | Administrativo | 8,248.04 | 7,659.34 | 3,120.14 | 1,872.08 | 0.00 | 0.00 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,597.56 | 0.00 | 0.00 | 52.58 | 536.12 |
| TÉCNICO ASISTENTE B | Supernumerario | Administrativo | 8,248.04 | 7,659.34 | 0.00 | 0.00 | 3,120.14 | 1,872.08 | 276.77 | 827.97 | 553.53 | 0.00 | 0.00 | 1,597.56 | 0.00 | 0.00 | 52.58 | 536.12 |
| TÉCNICO ILUMINACIÓN Y SONIDO | Confianza | Administrativo | 9,239.60 | 8,551.42 | 3,449.09 | 2,069.46 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,156.92 | 0.00 | 29.47 | 58.14 | 600.57 |
| TÉCNICO ILUMINACIÓN Y SONIDO | Base | Administrativo | 9,239.60 | 8,551.42 | 3,449.09 | 2,069.46 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,156.92 | 0.00 | 29.47 | 58.14 | 600.57 |
| TÉCNICO ILUMINACIÓN Y SONIDO | Supernumerario | Administrativo | 9,239.60 | 8,551.42 | 0.00 | 0.00 | 3,449.09 | 2,069.46 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 2,156.92 | 0.00 | 29.47 | 58.14 | 600.57 |
| TÉCNICO DE ILUMINACIÓN Y SONIDO A | Confianza | Administrativo | 8,031.29 | 7,459.84 | 2,931.73 | 1,759.04 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,776.39 | 0.00 | 0.00 | 49.42 | 522.03 |
| TÉCNICO DE ILUMINACIÓN Y SONIDO A | Base | Administrativo | 8,031.29 | 7,459.84 | 2,931.73 | 1,759.04 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,776.39 | 0.00 | 0.00 | 49.42 | 522.03 |
| TÉCNICO DE ILUMINACIÓN Y SONIDO A | Supernumerario | Administrativo | 8,031.29 | 7,459.84 | 0.00 | 0.00 | 2,931.73 | 1,759.04 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,776.39 | 0.00 | 0.00 | 49.42 | 522.03 |
| TÉCNICO DE ILUMINACIÓN Y SONIDO B | Confianza | Administrativo | 6,822.98 | 6,338.81 | 2,414.37 | 1,448.62 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,395.86 | 0.00 | 0.00 | 40.68 | 443.49 |
| TÉCNICO DE ILUMINACIÓN Y SONIDO B | Base | Administrativo | 6,822.98 | 6,338.81 | 2,414.37 | 1,448.62 | 0.00 | 0.00 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,395.86 | 0.00 | 0.00 | 40.68 | 443.49 |
| TÉCNICO DE ILUMINACIÓN Y SONIDO B | Supernumerario | Administrativo | 6,822.98 | 6,338.81 | 0.00 | 0.00 | 2,414.37 | 1,448.62 | 276.77 | 827.97 | 459.40 | 0.00 | 0.00 | 1,395.86 | 0.00 | 0.00 | 40.68 | 443.49 |
| TÉCNICO ILUMINACIÓN Y SONIDO | Sindicalizado | Operativo | 19,459.01 | 16,507.65 | 7,827.23 | 6,966.24 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.69 | 155.84 | 1,264.84 |
| TOPÓGRAFO | Confianza | Administrativo | 15,935.03 | 13,972.58 | 6,492.34 | 3,895.40 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 817.23 | 109.44 | 1,035.78 |
| TOPÓGRAFO | Base | Administrativo | 15,935.03 | 13,972.58 | 6,492.34 | 3,895.40 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 817.23 | 109.44 | 1,035.78 |
| TOPÓGRAFO | Sindicalizado | Operativo | 20,358.14 | 17,163.73 | 8,302.96 | 7,389.64 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,705.81 | 165.32 | 1,323.28 |
| TOPÓGRAFO | Supernumerario | Administrativo | 15,935.03 | 13,972.58 | 0.00 | 0.00 | 6,492.34 | 3,895.40 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 817.23 | 109.44 | 1,035.78 |
| TOPÓGRAFO A | Confianza | Administrativo | 13,340.79 | 11,856.56 | 4,870.94 | 2,922.56 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 534.97 | 82.10 | 867.15 |
| TOPÓGRAFO A | Base | Administrativo | 13,340.79 | 11,856.56 | 4,870.94 | 2,922.56 | 0.00 | 0.00 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 534.97 | 82.10 | 867.15 |
| TOPÓGRAFO A | Supernumerario | Administrativo | 13,340.79 | 11,856.56 | 0.00 | 0.00 | 4,870.94 | 2,922.56 | 273.78 | 819.04 | 454.46 | 0.00 | 0.00 | 4,000.00 | 0.00 | 534.97 | 82.10 | 867.15 |
| TRABAJADORA SOCIAL | Confianza | Administrativo | 9,907.62 | 9,178.26 | 3,430.24 | 2,058.14 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,737.35 | 0.00 | 27.54 | 57.82 | 644.00 |
| TRABAJADORA SOCIAL | Base | Administrativo | 9,907.62 | 9,178.26 | 3,430.24 | 2,058.14 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,737.35 | 0.00 | 27.54 | 57.82 | 644.00 |
| TRABAJADORA SOCIAL | Sindicalizado | Operativo | 22,218.14 | 18,485.93 | 9,287.09 | 8,265.51 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 2,103.11 | 184.92 | 1,444.18 |
| TRABAJADORA SOCIAL | Supernumerario | Administrativo | 9,907.62 | 9,178.26 | 0.00 | 0.00 | 3,430.24 | 2,058.14 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,737.35 | 0.00 | 27.54 | 57.82 | 644.00 |
| TRABAJADORA SOCIAL A | Confianza | Administrativo | 9,017.44 | 8,380.31 | 3,025.70 | 1,815.42 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,494.44 | 0.00 | 0.00 | 51.00 | 586.13 |
| TRABAJADORA SOCIAL A | Base | Administrativo | 9,017.44 | 8,380.31 | 3,025.70 | 1,815.42 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,494.44 | 0.00 | 0.00 | 51.00 | 586.13 |
| TRABAJADORA SOCIAL A | Sindicalizado | Operativo | 19,459.09 | 16,507.71 | 7,827.27 | 6,966.27 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,530.70 | 155.84 | 1,264.84 |
| TRABAJADORA SOCIAL A | Supernumerario | Administrativo | 9,017.44 | 8,380.31 | 0.00 | 0.00 | 3,025.70 | 1,815.42 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,494.44 | 0.00 | 0.00 | 51.00 | 586.13 |
| TRABAJADORA SOCIAL B | Confianza | Administrativo | 8,009.80 | 7,448.37 | 2,420.56 | 1,452.34 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,455.02 | 0.00 | 0.00 | 40.80 | 520.64 |
| TRABAJADORA SOCIAL B | Base | Administrativo | 8,009.80 | 7,448.37 | 2,420.56 | 1,452.34 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,455.02 | 0.00 | 0.00 | 40.80 | 520.64 |
| TRABAJADORA SOCIAL B | Sindicalizado | Operativo | 18,279.32 | 15,628.46 | 7,203.06 | 6,410.72 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,319.29 | 143.42 | 1,188.16 |
| TRABAJADORA SOCIAL B | Supernumerario | Administrativo | 8,009.80 | 7,448.37 | 0.00 | 0.00 | 2,420.56 | 1,452.34 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 2,455.02 | 0.00 | 0.00 | 40.80 | 520.64 |
| VELADOR | Confianza | Administrativo | 8,001.88 | 7,290.72 | 3,950.00 | 2,370.00 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 124.46 | 66.58 | 520.12 |
| VELADOR | Base | Administrativo | 8,001.88 | 7,290.72 | 3,950.00 | 2,370.00 | 0.00 | 0.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 124.46 | 66.58 | 520.12 |
| VELADOR | Sindicalizado | Operativo | 18,709.63 | 15,949.14 | 7,430.73 | 6,613.35 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,396.40 | 147.96 | 1,216.13 |
| VELADOR | Supernumerario | Administrativo | 8,001.88 | 7,290.72 | 0.00 | 0.00 | 3,950.00 | 2,370.00 | 297.58 | 890.29 | 494.00 | 0.00 | 0.00 | 0.00 | 0.00 | 124.46 | 66.58 | 520.12 |
| VELADOR A | Sindicalizado | Operativo | 17,603.52 | 15,124.81 | 6,845.49 | 6,092.49 | 0.00 | 0.00 | 584.84 | 1,858.14 | 1,030.93 | 1,191.64 | 0.00 | 0.00 | 0.00 | 1,198.19 | 136.30 | 1,144.23 |

Notas:

1. El porcentaje que se expone en el tabulador es considerando que el trabajador sea trabajador en transición (Art. Décimo Séptimo Transitorio de la Ley de Pensiones de los Servidores Públicos del Estado de Colima). En el caso de los trabajadores de nueva generación, el porcentaje de retención de pensiones será del 8%).
2. El porcentaje de sobresueldo establecido en el tabulador es del 89% para los puestos sindicalizados y 60% para los puestos de confianza y supernumerario. En caso de que el trabajador se encuentre laborando en Tecomán, Armería o Manzanillo el sobresueldo será el 100% para cualquier grupo de trabajador.